

## Diversity Committee Meeting Minutes

**Date:** 02/19/2020

**Time:** 2:00pm to 3:00pm

**Location:** Kaiser Room 128

### Members Present:

Jan Bishop (Physical Education & Human Performance), Byung Lee (Criminology), Megan Mackey (Special Education & Interventions), Yvonne Patterson (Social Work), Gwen Brathwaite (Facilities Management), James French (Teacher Education), Marc Lewis (Accounting), Jelane Kennedy (Counselor Education & Family Therapy)

### Announcements by Jan Bishop (Chair)

- Commission on Equity and Inclusion: An emergency meeting was held to review the climate survey. Input was given and revisions were made. Please encourage faculty and students to take the survey.

-Catherine Thomas was a recipient of the curriculum development grant. A thank you note from the nursing department was given to the committee.

-The MLK breakfast had a good turnout. Thank you to those who participated !!

#### -Remaining Meetings

Thursday, March 12th, 2:00 – 3:00pm

Wednesday, April 8th, 2:00 – 3:00pm

Thursday, May 7th, 2:00 – 3:00pm

### 1. Minutes

- December 2019 minutes were approved

### 2. Subcommittee Reports

#### a. Survey Subcommittee

- John Mitrano made some suggestions for revising the survey questionnaire. Jan distributed the survey and asked for feedback. Details will be discussed in the subsequent meeting.

#### b. Workshops Subcommittee

- Intersectionality workshop is being planned in the coming week.

c. Media and Outreach Subcommittee

- Grant related information on the website is outdated and needs to be updated.

d. Grants Subcommittee

- Subcommittee members will be meeting to review the applications and make decisions on diversity curriculum grants. A total of nine grant applications were received.

e. Bylaws Subcommittee

- No updates

f. Mentorship Subcommittee

- Jan will meet with Rusty to discuss the details.

### **3. New Business**

a. Commission on Equity and Inclusion

- The commission is planning to hold a symposium. Rusty has encouraged the diversity committee to take initiatives and participate in the symposium. Please note that the symposium has been postponed to the fall semester.
- A number of ideas for symposium were discussed and explored.
  - ex) increasing the local representation of guest speakers and participants (such as New Britain), developing skill-based workshops, placing a suggestion box

b. Poster Plus competition

- Rules, criteria, and eligibility were discussed in detail.

Minutes submitted by Byung Lee