

AVAILABILITY ANALYSIS

Section 46a-68-84

As a preparatory step in determining whether protected classes are fully and fairly utilized in the workforce, Central Connecticut State University conducted an analysis by occupational category to determine the availability base of protected group members for employment. The purpose of the analysis was:

- (1) To examine the job content of each office position and position classification within an occupational category
- (2) To identify a relevant labor market area
- (3) To match each office position and position classification within an occupational category, or, where appropriate, a position classification with the most nearly parallel job title contained in the data source consulted

In calculating availability the following information and data sources were consulted and utilized:

- (1) Employment figures – 2000 Connecticut Occupational Statistics EEO Data.
- (2) Unemployment figures – June 2017, Connecticut Department of Labor Data for Affirmative Action Plans.
- (3) Digest of Educational Statistics – Fall 2015 (all faculty ranks) and 2013-14 (degrees conferred)
- (4) US Dept. Ed. National Center for Education Statistics, IPEDS, July 2012
- (5) Race and sex composition of employees in promotable and/or transferable positions.

Note:

After consultation with the CHRO reviewer on March 6, 2013, the University has removed all coaching titles out of the faculty category and created a separate EEO category (coaching) and a separate analysis was conducted in all numerical sections of the plan.

When new faculty hires have not completed their terminal degrees, they are hired at the instructor level until they obtain the degree required; therefore, after consultation with the CHRO reviewer on March 6, 2013 the instructor category has been consolidated into the Assistant Professor category.

In the 2013 AA Plan review this section was found to be in compliance with the AA Regulations. After consultation and receipt of technical assistance on June 6, 2014, regarding section 46a-68-40, utilization analysis, the category of protective services has been modified solely based on EEO category designation and not numerical analysis. The category of protective services has been taken out of the EEO 7 category and separated into its own category.

In the 2016 submission, ODE, in consultation with CHRO, consolidated the administrative assistant analysis into the clerical all titles category. For the past four submissions there have been fewer than 25 administrative assistant positions. In the 2016 submission, there were less than 20. It is unlikely this rank will reach the 25 titles or more to warrant a separate analysis.

In the 2016 AA Plan review, the CHRO reviewing noted the following: The CHRO and CCSU will review, during the reporting period, faculty to determine if analyzing by discipline (ex. English disciplines) will be a more precise analysis and enhance goal setting. 2017 AAP update: CCSU does not presently have faculty data by discipline which has hindered our ability to conduct a thorough analysis. During this upcoming reporting period, the Office of Diversity and Equity in partnership with the Employee Advisory Committee will work to determine an availability base by discipline. This information will allow the University to conduct an analysis.

**CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**EEO 1 - Executive/Administrative
All Titles**

REPORTING DATE:
LABOR MARKET AREA:

**07/31/17
Statewide/National**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	39.4	5	2.0	60.6	5	3.0	32.4	5	1.6	46.8	5	2.3	3.8	5	0.2	8.2	5	0.4	2.1	5	0.1	3.9	5	0.2	1.1	5	0.1	1.7	5	0.1
2. Unemployment in Applicable LMA	52.1	5	2.6	47.9	5	2.4	39.7	5	2.0	33.1	5	1.7	5.5	5	0.3	7.3	5	0.4	5.3	5	0.3	6.6	5	0.3	1.6	5	0.1	0.9	5	0.0
3. Promotable/Transferable Percentage	63.6	10	6.4	36.4	10	3.6	49.8	10	5.0	28.9	10	2.9	4.2	10	0.4	2.1	10	0.2	4.6	10	0.5	2.1	10	0.2	5	10	0.5	3.3	10	0.3
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Tng Figures																														
7. Other Source (Specify)	44.4	80	35.5	55.6	80	44.5	36.3	80	29.0	43.1	80	34.5	3.7	80	3.0	6.5	80	5.2	2.3	80	1.8	3.5	80	2.8	2.0	80	1.6	2.6	80	2.1
8. Other Source (Specify)																														
FINAL AVAILABILITY BASE PERCENTAGE			46.5			53.5			37.6			41.4			3.9			6.2			2.7			3.5			2.3			2.5

Employment Data - Census 2000, EEO Data Tool, US Total, Education Administrators (119030)

Educ Admin	695700	273975	421725	225340	325700	26575	57165	14305	27050	7755	11810
Title	0	0	0	0	0	0	0	0	0	0	0
Total	695700	273975	421725	225340	325700	26575	57165	14305	27050	7755	11810
Percentage	100.0%	39.4%	60.6%	32.4%	46.8%	3.8%	8.2%	2.1%	3.9%	1.1%	1.7%

Unemployment Data - Characteristics of Job Seekers, June 2017

SOC CODE 11.00	4441	2314	2127	1763	1468	245	324	234	293	72	42
Title	0	0	0	0	0	0	0	0	0	0	0
Total	4441	2314	2127	1763	1468	245	324	234	293	72	42
Percentage	100.0%	52.1%	47.9%	39.7%	33.1%	5.5%	7.3%	5.3%	6.6%	1.6%	0.9%

Promotable/Transferable Pool - 07/31/2017

Prof Non-Fac V & VI	45	32	13	29	11	2	0	1	2	0	0
Professor	194	120	74	90	58	8	5	10	3	12	8
Total	239	152	87	119	69	10	5	11	5	12	8
Percentage	100.0%	63.6%	36.4%	49.8%	28.9%	4.2%	2.1%	4.6%	2.1%	5.0%	3.3%

US Dept. Ed. National Center for Education Statistics, IPEDS, Dec 2016: Executive

Management	247713	109897	137816	89887	106697	9251	16008	5798	8664	4961	6447
Title	0	0	0	0	0	0	0	0	0	0	0
Total	247713	109897	137816	89887	106697	9251	16008	5798	8664	4961	6447
Percentage	100.0%	44.4%	55.6%	36.3%	43.1%	3.7%	6.5%	2.3%	3.5%	2.0%	2.6%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, US Total, Education Administrators (119030)	The hiring area is Nationwide for this job category. Education administrators chosen as titles at the University EEO 1 level are highly competitive and are often recruited Nationally from similar positions/functions.	5% value weight as Executive/Administrative positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches. The value weight has been lowered because of the outdated census data.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2017, Statewide figures line SOC 11.00 Management Occupations	Department hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. A small percentage of positions may be filled through the unemployed.	5% value weight. Unemployment figures account for a small percentage of hires into this category
Promotable Transferable	CCSU Workforce Analysis by Job Classification: Professional Non-Faculty Ranks V & VI and Professor.	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by hires in this job title. Some promotions do occur typically from the level of Administrator V and VI; Professors added due to number of academic dean searches.	10% value weight. Most positions in this category are filled through hires. However, an occasional promotion does occur from the level of Administrator V & VI and Professors.
OTHER SOURCE	US Dept. of Ed IPEDS Data Dec 2016-Table 314.40: Management	The hiring area is Nationwide for this job category. Education administrators chosen as titles at the University EEO 1 level are highly competitive and are often recruited Nationally from similar positions/functions.	80% Value weight as Executive/Administrative positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches and are often currently employed at the University level. Table changed at IPEDS from 287 to 314.40.

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**EEO 2 - Faculty
Professor**

REPORTING DATE:
LABOR MARKET AREA:

**07/31/17
Statewide/National**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNP/ MALE			AAIANHNP/ FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	51.7	0	0.0	48.3	0	0.0	41.1	0	0.0	39.0	0	0.0	2.7	0	0.0	2.5	0	0.0	2.4	0	0.0	2.5	0	0.0	5.4	0	0.0	4.2	0	0.0
2. Unemployment in Applicable LMA	35.1	0	0.0	64.9	0	0.0	23.1	0	0.0	35.8	0	0.0	4.5	0	0.0	13.4	0	0.0	6.7	0	0.0	13.4	0	0.0	0.7	0	0.0	2.2	0	0.0
3.Promotable/Transferable Percentage	56.3	95	53.5	43.7	95	41.5	43.7	95	41.5	37.3	95	35.4	1.6	95	1.5	1.6	95	1.5	0.8	95	0.8	0.8	95	0.8	10.3	95	9.8	4.0	95	3.8
4.Pop. in the LMA																														
5.Client Pop. Figures																														
6.Educ/Tech Tng Figures																														
7. Other Source (Specify)	68.2	5	3.4	31.8	5	1.6	56.3	5	2.8	26.6	5	1.3	2.3	5	0.1	1.5	5	0.1	2.2	5	0.1	1.2	5	0.1	7.4	5	0.4	2.5	5	0.1
8. Other Source (Specify)																														
FINAL AVAILABILITY BASE PERCENTAGE			56.9			43.1			44.3			36.7			1.6			1.6			0.9			0.9			10.2			3.9

Employment Data - Census 2000 EEO Data Tool, Statewide Data, Connecticut, Post Secondary Teachers (SOC 251000)

SOC 251000	16020	8284	7736	6590	6255	440	399	385	405	869	677
Title	0	0	0	0	0	0	0	0	0	0	0
Total	16020	8284	7736	6590	6255	440	399	385	405	869	677
Percentage	100.0%	51.7%	48.3%	41.1%	39.0%	2.7%	2.5%	2.4%	2.5%	5.4%	4.2%

Unemployment Data - Characteristics of Job Seekers, June 2017

Soc 25.10	134	47	87	31	48	6	18	9	18	1	3
Title	0	0	0	0	0	0	0	0	0	0	0
Total	134	47	87	31	48	6	18	9	18	1	3
Percentage	100.0%	35.1%	64.9%	23.1%	35.8%	4.5%	13.4%	6.7%	13.4%	0.7%	2.2%

Promotable/Transferable Pool - 07/31/2015

Associate Professor	126	71	55	55	47	2	2	1	1	13	5
Title	0	0	0	0	0	0	0	0	0	0	0
Total	126	71	55	55	47	2	2	1	1	13	5
Percentage	100.0%	56.3%	43.7%	43.7%	37.3%	1.6%	1.6%	0.8%	0.8%	10.3%	4.0%

Digest of Ed. Statistics, Table 315.20, Fall 2015: Professor

Professors	177162	120776	56386	99759	47205	4010	2710	3827	2129	13180	4342
Title	0	0	0	0	0	0	0	0	0	0	0
Total	177162	120776	56386	99759	47205	4010	2710	3827	2129	13180	4342
Percentage	100.0%	68.2%	31.8%	56.3%	26.6%	2.3%	1.5%	2.2%	1.2%	7.4%	2.5%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, CT Total, Post Secondary Teachers (251000)	The hiring area is Nationwide for this job category. However, a small percentage if any may be recruited from within the state of Connecticut employment pool from other universities, specifically other state universities.	0% value weight as professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches. No value weight is given as most positions are filled via promotion.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2017, Statewide figures line SOC 25.10 Post Secondary Teachers	Department hiring area is national for this job category; given the fact that hiring at the level of professor requires permanent attainment of a associate professor position prior to appointment, the unemployment data is not utilized.	0% value weight. Positions are filled at this level from those who are currently employed at a lower faculty level. The unemployed is not a viable recruitment source.
Promotable/ Transferable	2017 CCSU Workforce Analysis by Job Classification: Associate Professor	Precise figures for computing racial and sexual composition of persons in promotable positions. The majority of these positions are filled by promotion annually via collective bargaining and the promotional and tenure process.	95% value weight. Value weight is higher for promotions due to promotional and tenure processes in place at the university.
OTHER SOURCE	Digest of Ed. Statistics, Table 315.20, Fall 2015: Professor	The Hiring area is Nationwide for this job category. Persons currently employed at the professor level are a common recruitment pool.	5% value weight. Professor positions at CCSU require advanced degrees and significant relevant/current experience. A small value weight is given as most positions are filled via promotion. Occasionally a hire may occur through national searches. Table number changed from 264 to 315.20 for the Digest.

**CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**EEO 2 - Faculty
Associate Professor**

REPORTING DATE:
LABOR MARKET AREA:

**07/31/17
Statewide/National**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	51.7	5	2.6	48.3	5	2.4	41.1	5	2.1	39.0	5	2.0	2.7	5	0.1	2.5	5	0.1	2.4	5	0.1	2.5	5	0.1	5.4	5	0.3	4.2	5	0.2
2. Unemployment in Applicable LMA	35.1	0	0.0	64.9	0	0.0	23.1	0	0.0	35.8	0	0.0	4.5	0	0.0	13.4	0	0.0	6.7	0	0.0	13.4	0	0.0	0.7	0	0.0	2.2	0	0.0
3. Promotable/Transferable Percentage	49.5	70	34.7	50.5	70	35.4	33	70	23.1	34.1	70	23.9	3.3	70	2.3	5.5	70	3.9	1.1	70	0.8	5.5	70	3.9	12.1	70	8.5	5.5	70	3.9
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Tng Figures																														
7. Other Source (Specify)	55.1	25	13.8	44.9	25	11.2	42.6	25	10.7	34.9	25	8.7	2.9	25	0.7	3.2	25	0.8	2.5	25	0.6	2.1	25	0.5	7.2	25	1.8	4.7	25	1.2
8. Other Source (Specify)																														
FINAL AVAILABILITY BASE PERCENTAGE			51.1			49.0			35.9			34.6			3.1			4.8			1.5			4.5			10.6			5.3

Employment Data - Census 2000 EEO Data Tool, Statewide Data, Connecticut, Post-secondary Teacher (SOC 25-1000)

251000	16020	8284	7736	6590	6255	440	399	385	405	869	677
Title	0	0	0	0	0	0	0	0	0	0	0
Total	16020	8284	7736	6590	6255	440	399	385	405	869	677
Percentage	100.0%	51.7%	48.3%	41.1%	39.0%	2.7%	2.5%	2.4%	2.5%	5.4%	4.2%

Unemployment Data - Characteristics of Job Seekers June 2017

SOC 25.10	134	47	87	31	48	6	18	9	18	1	3
Title	0	0	0	0	0	0	0	0	0	0	0
Total	134	47	87	31	48	6	18	9	18	1	3
Percentage	100.0%	35.1%	64.9%	23.1%	35.8%	4.5%	13.4%	6.7%	13.4%	0.7%	2.2%

Promotable/Transferable Pool - 07/31/2016

Assistant Professor	91	45	46	30	31	3	5	1	5	11	5
Title	0	0	0	0	0	0	0	0	0	0	0
Total	91	45	46	30	31	3	5	1	5	11	5
Percentage	100.0%	49.5%	50.5%	33.0%	34.1%	3.3%	5.5%	1.1%	5.5%	12.1%	5.5%

Digest of Ed. Statistics, Table 315.20, Fall 2015: Associate Professor

Associate Professor	150423	82932	67491	64010	52501	4333	4744	3800	3167	10789	7079
Title	0	0	0	0	0	0	0	0	0	0	0
Total	150423	82932	67491	64010	52501	4333	4744	3800	3167	10789	7079
Percentage	100.0%	55.1%	44.9%	42.6%	34.9%	2.9%	3.2%	2.5%	2.1%	7.2%	4.7%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, CT Total, Post Secondary Teachers (251000)	The hiring area is nationwide for this job category. However, a small percentage may be recruited from within the state of Connecticut employment pool from other universities.	5% value weight as associate professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2017, Statewide figures line SOC 25.10 Post Secondary Teachers	Department hiring area is national for this job category; normally the hiring at the level of associate professor requires permanent attainment of an associate professor position prior to CCSU appointment. The unemployment data is not utilized.	0% value weight. Positions are filled at this level from those who are currently employed. The unemployed are not a viable recruitment pool.
Promotable/Transferable	2017 CCSU Workforce Analysis by Job Classification: Assistant Professor Rank (Does not include instructor)	Precise figures for computing racial and sexual composition of persons in promotable positions. About half of these positions are filled by promotion from the Assistant Professor level annually via collective bargaining and the promotional and tenure process.	70% value weight. Value weight is higher for promotions due to the promotional and tenure process in place at the university.
OTHER SOURCE	Digest of Ed. Statistics, Table 315.20, Fall 2015: Associate Professor	The hiring area is Nationwide for this job category. Persons currently employed at the associate professor level are a common recruitment pool.	25% value weight. Associate Professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches. (Table number changed from 264 to 315.20 for the Digest)

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**EEO 2 - Faculty
Assistant Professor (including Instructor)**

REPORTING DATE:
LABOR MARKET AREA:

**07/31/17
Statewide/National**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI* MALE			AAIANHNPI* FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	51.7	5	2.6	48.3	5	2.4	41.1	5	2.1	39.0	5	2.0	2.7	5	0.1	2.5	5	0.1	2.4	5	0.1	2.5	5	0.1	5.4	5	0.3	4.2	5	0.2
2. Unemployment in Applicable LMA	35.1	5	1.8	64.9	5	3.2	23.1	5	1.2	35.8	5	1.8	4.5	5	0.2	13.4	5	0.7	6.7	5	0.3	13.4	5	0.7	0.7	5	0.0	2.2	5	0.1
3. Promotable/Transferable Percentage	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Tng Figures																														
7. Other Source (Specify)	47.9	30	14.4	52.1	30	15.6	35.9	30	10.8	39.0	30	11.7	2.7	30	0.8	4.4	30	1.3	2.4	30	0.7	2.6	30	0.8	6.9	30	2.1	6.2	30	1.9
8. Other Source (Specify)	46.5	60	27.9	53.5	60	32.1	34.8	60	20.9	37.0	60	22.2	2.9	60	1.7	5.3	60	3.2	3.1	60	1.9	3.8	60	2.3	5.6	60	3.4	7.4	60	4.4
FINAL AVAILABILITY BASE PERCENTAGE			46.7			53.3			35.0			37.7			2.8			5.3			3.0			3.9			5.8			6.6

Employment Data - Census 2000 EEO Data Tool, Statewide Data, Connecticut Post Secondary Teachers (SOC 25-1000)

SOC 251000	16020	8284	7736	6590	6255	440	399	385	405	869	677
Total	16020	8284	7736	6590	6255	440	399	385	405	869	677
Percentage	100.0%	51.7%	48.3%	41.1%	39.0%	2.7%	2.5%	2.4%	2.5%	5.4%	4.2%

Unemployment Data - Characteristics of Job Seekers, Post Secondary Teachers SOC 25.10 June 2017

SOC 25.10	134	47	87	31	48	6	18	9	18	1	3
Total	134	47	87	31	48	6	18	9	18	1	3
Percentage	100.0%	35.1%	64.9%	23.1%	35.8%	4.5%	13.4%	6.7%	13.4%	0.7%	2.2%

Promotable/Transferable Pool - 07/31/2017

Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

Digest of Ed. Statistics, Table 315.20, Fall 2015: Assistant Professor

Assistant Professors	153519	73602	79917	55186	59808	4171	6679	3692	3923	10553	9507
Total	153519	73602	79917	55186	59808	4171	6679	3692	3923	10553	9507
Percentage	100.0%	47.9%	52.1%	35.9%	39.0%	2.7%	4.4%	2.4%	2.6%	6.9%	6.2%

Digest of Ed. Statistics, Table 324.20 Doctoral Degrees

National Data	153415	71309	82106	53377	56779	4509	8106	4788	5877	8635	11344
Total	153415	71309	82106	53377	56779	4509	8106	4788	5877	8635	11344
Percentage	100.0%	46.5%	53.5%	34.8%	37.0%	2.9%	5.3%	3.1%	3.8%	5.6%	7.4%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, CT Total, Post Secondary Teachers (251000)	The hiring area is nationwide for this job category. However, a small percentage may be recruited from within the state of Connecticut employment pool from other universities.	5% value weight as assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2017, Statewide figures line SOC 25.10 Post Secondary Teachers	Department hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. However, a small percentage of positions are filled through the unemployed who possess terminal degrees.	5% value weight. Unemployment figures account for a small % of hires into this category. Most hires are recruited primarily through national searches.
Promotable/Transferable	There is no longer a promotable pool for this category as instructor positions are now a part of this category	N/A	0% value weight as there is no available promotable pool.
Digest of Educational Statistics	Digest of Ed. Statistics, Table 315.20. Assistant Professor. Fall 2015	The hiring area is nationwide for this job category. Persons currently employed at the assistant professor level are a common recruitment pool.	30% value weight. Assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.
Digest of Educational Statistics	Digest of Educational Statistics Table 324.20/324.35: Doctoral degrees conferred 2013-2014 data.	The hiring area is nationwide for this job category. Most positions are filled by candidates who currently possess their terminal degrees; most often a Ph.D. in a related field.	60% value weight. Assistant professor positions at CCSU require advanced degrees and relevant/current experience. Most hires are recruited primarily through national searches.

*AAIANHNPI = ASIAN, AMERICAN INDIAN, ALASKA NATIVE, HAWAIIAN NATIVE, PACIFIC ISLANDER

**CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**EEO 2 - Faculty
Coaching**

REPORTING DATE:
LABOR MARKET AREA:

**07/31/17
Statewide/National(NCAA)**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	69.1	5	3.5	30.9	5	1.5	58.3	5	2.9	29.9	5	1.5	5.3	5	0.3	0.2	5	0.0	3.1	5	0.2	0.4	5	0.0	2.5	5	0.1	0.4	5	0.0
2. Unemployment in Applicable LMA	57.5	5	2.9	42.5	5	2.1	37.6	5	1.9	25.5	5	1.3	10.5	5	0.5	8.5	5	0.4	6.9	5	0.3	7.5	5	0.4	2.6	5	0.1	1	5	0.1
3. Promotable/Transferable Percentage	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Tng Figures																														
7. Other Source (Specify)	74.7	90	67.2	25.3	90	22.8	54.3	90	48.9	17.7	90	15.9	16.2	90	14.6	5.3	90	4.8	1.8	90	1.6	0.4	90	0.4	2.4	90	2.2	1.8	90	1.6
8. Other Source (Specify)																														
FINAL AVAILABILITY BASE PERCENTAGE			73.6			26.4			53.7			18.7			15.4			5.2			2.1			0.8			2.4			1.7

Employment Data - Connecticut Occupational Statistics, 2000 Athletes, Coaches, Umps & Related Workers 272020; Ent. & Perf Sports & Rel. Workers (272099)

272020	3183	2235	948	1915	920	155	4	85	14	80	10
272099	232	124	108	75	100	25	4	20	0	4	4
Total	3415	2359	1056	1990	1020	180	8	105	14	84	14
Percentage	100.0%	69.1%	30.9%	58.3%	29.9%	5.3%	0.2%	3.1%	0.4%	2.5%	0.4%

Unemployment Data - Characteristics of Job Seekers, June 2017

SOC (27.20)	306	176	130	115	78	32	26	21	23	8	3
Title	0	0	0	0	0	0	0	0	0	0	0
Total	306	176	130	115	78	32	26	21	23	8	3
Percentage	100.0%	57.5%	42.5%	37.6%	25.5%	10.5%	8.5%	6.9%	7.5%	2.6%	1.0%

Promotable/Transferable Pool - 07/31/2017

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

NCAA Data - All head coaches and assistant coaches in related sports 2016-2017 data

Coaching	19318	14439	4879	10496	3423	3132	1031	345	86	466	339
Title	0	0	0	0	0	0	0	0	0	0	0
Total	19318	14439	4879	10496	3423	3132	1031	345	86	466	339
Percentage	100.0%	74.7%	25.3%	54.3%	17.7%	16.2%	5.3%	1.8%	0.4%	2.4%	1.8%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, CT Total, Athletes, Coaches, Umps & Related Workers (272020); Ent. & Perf Sports & Rel. Workers (272099).	The hiring area is typically nationwide for this job category; however, positions are filled from local recruitment efforts within the state. Division 1 coaching related positions are highly competitive and require prior experience.	5% value weight as Division 1 coaching related positions at CCSU require relevant/current experience. A lower value weight is give as most hires are recruited primarily through national searches.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2017, Statewide figures line SOC 27.20 Entertainers & Performers, Sports & Related Workers.	University hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. Unemployment figures are used, however a small percentage of positions are filled through the unemployed.	5% value weight. Unemployment figures account for a small % of hires into this category
Promotable/Transferable	N/A	Promotions would be filled within the category due to number of positions within the category resulting in all titles being evaluated together.	0%
NCAA - Division 1 - Coaching	NCAA Division 1 - Race and Demographics Search (Head Coaches and Assistant Coaches in Related Sports) 2015-2016 Data	Recruitment for Division 1 positions comes from those with experience in Division 1 sports and sports related fields.	90% value weight as most positions filled in the University's coaching ranks are filled by those who are currently coaching Division 1 sports.

**CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**EEO 3 - Professional Non-Faculty
All Titles**

REPORTING DATE:
LABOR MARKET AREA:

**07/31/17
Statewide/National**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNP MALE			AAIANHNP FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	41.8	25	10.5	58.2	25	14.6	37.2	25	9.3	50.9	25	12.7	2.7	25	0.7	4.0	25	1.0	1.2	25	0.3	2.0	25	0.5	0.8	25	0.2	1.3	25	0.3
2. Unemployment in Applicable LMA	15.8	5	0.8	84.2	5	4.2	6.1	5	0.3	36.8	5	1.8	6.6	5	0.3	25.5	5	1.3	2.9	5	0.1	20.3	5	1.0	0.3	5	0.0	1.6	5	0.1
3. Promotable/Transferable Percentage	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Tng. Figures																														
7. Other Source (Specify)	41.4	70	29.0	58.6	70	41.0	31.2	70	21.8	42.3	70	29.6	3.4	70	2.4	6.4	70	4.5	3.1	70	2.2	4.7	70	3.3	3.7	70	2.6	5.2	70	3.6
8. Other Source (Specify)																														
FINAL AVAILABILITY BASE PERCENTAGE			40.3			59.8			31.4			44.1			3.4			6.8			2.6			4.8			2.8			4.0

Employment Data - 2000 COS, Vol. 2--Statewide Connecticut, Pgs. 2-3, line: Education Administrators (119030)

Educ Admin SOC. 119030	9937	4158	5779	3695	5060	265	395	120	195	78	129
Title	0	0	0	0	0	0	0	0	0	0	0
Total	9937	4158	5779	3695	5060	265	395	120	195	78	129
Percentage	100.0%	41.8%	58.2%	37.2%	50.9%	2.7%	4.0%	1.2%	2.0%	0.8%	1.3%

Unemployment Data - Characteristics of Job Seekers, June 2017 Other Education, Training & Library Occs

SOC 25.90	380	60	320	23	140	25	97	11	77	1	6
Title	0	0	0								
Total	380	60	320	23	140	25	97	11	77	1	6
Percentage	100.0%	15.8%	84.2%	6.1%	36.8%	6.6%	25.5%	2.9%	20.3%	0.3%	1.6%

Promotable/Transferable Pool - 07/31/2017

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

US Dept. Ed. National Center for Education Statistics, IPEDS: Professional Staff (Non-Faculty)

Professional Non-Faculty	1118991	462805	656186	348589	473605	37721	72004	34552	52779	41943	57798
Total	1118991	462805	656186	348589	473605	37721	72004	34552	52779	41943	57798
Percentage	100.0%	41.4%	58.6%	31.2%	42.3%	3.4%	6.4%	3.1%	4.7%	3.7%	5.2%

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, US Total, Education Administrators (119030)	The hiring area is statewide for this job category. Professional non-faculty and related positions are highly competitive and are often recruited statewide from other universities or state agencies, and/or nationally from similar positions/functions.	25% value weight as professional non-faculty positions at CCSU often require advanced degrees and relevant/current (college level) experience. Most hires occur from those currently employed. Slight decrease in 2014 to reflect that most positions are filled by those currently employed in college/university settings.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2017, Statewide figures line SOC 25.90: Other Education, Training and Library Occupations.	Department hiring area is statewide/national for this job category; however, statewide unemployment data is utilized. Unemployment figures are used, as some vacancies are filled by the unemployed with relevant skills/experience.	5% value weight. Unemployment figures account for a smaller percentage of hires into this category. Reduced in 2014 to 10% as the majority of positions are filled by those currently employed, and most likely those employed in the college/university setting.
Promotable/Transferable	CCSU Workforce Analysis by Job Classification: Due to the level of skills, degree requirements and previous experience in related positions or field; opportunities for promotions do not exist.	Since nearly 100% of these positions are filled through hires, no promotional group has been identified.	0% value weight. Nearly all positions are filled via hiring of outside persons currently performing related functions.
OTHER SOURCE - IPEDS 2012	US Dept. Ed. National Center for Education Statistics, IPEDS, July 2014: Professional Staff (Non-Faculty) - Table 314.40.	The hiring area is statewide/nationwide for this job category. Professional non-faculty and related positions are highly competitive and are often recruited nationwide from other universities and from similar positions/functions.	70% value weight as professional non-faculty positions at CCSU often require advanced degrees and relevant/current experience. Most hires occur from those currently employed and most often with university/college experience.

**CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**EEO 4 - Clerical
All Titles except Sec 2**

REPORTING DATE:
LABOR MARKET AREA:

**07/31/17
Hartford County**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	24.9	50	12.5	75.1	50	37.6	17.9	50	9.0	52.7	50	26.4	3.8	50	1.9	12.5	50	6.3	2.1	50	1.1	7.2	50	3.6	1.1	50	0.6	2.6	50	1.3
2. Unemployment in Applicable LMA	17.3	20	3.5	82.7	20	16.5	8.8	20	1.8	42.3	20	8.5	5.1	20	1.0	22.2	20	4.4	1.8	20	0.4	16.4	20	3.3	1.6	20	0.3	1.8	20	0.4
3.Promotable/Transferable Percentage	2.4	30	0.7	97.6	30	29.3	2.4	30	0.7	71.4	30	21.4	0	30	0.0	9.5	30	2.9	0	30	0.0	14.3	30	4.3	0	30	0.0	2.4	30	0.7
4.Pop. in the LMA																														
5.Client Pop. Figures																														
6.Educ/Tech Tng Figures																														
7. Other Source (Specify)	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
8. Other Source (Specify)																														
FINAL AVAILABILITY BASE PERCENTAGE			16.7			83.4			11.5			56.3			2.9			13.6			1.5			11.2			0.9			2.4

Employment Data - 2000 COS, Vol. 2, Pgs. 40-41, Hartford County LMA: Other Office and Admin, Support Workers (439000)

SOC 439000	15691	3908	11783	2804	8275	595	1960	336	1134	173	414
Title	0	0	0	0	0	0	0	0	0	0	0
Total	15691	3908	11783	2804	8275	595	1960	336	1134	173	414
Percentage	100.0%	24.9%	75.1%	17.9%	52.7%	3.8%	12.5%	2.1%	7.2%	1.1%	2.6%

Unemployment Data - Characteristics of Job Seekers, June 2017

SOC 43.90	433	75	358	38	183	22	96	8	71	7	8
Title	0	0	0								
Total	433	75	358	38	183	22	96	8	71	7	8
Percentage	100.0%	17.3%	82.7%	8.8%	42.3%	5.1%	22.2%	1.8%	16.4%	1.6%	1.8%

Promotable/Transferable Pool - 07/31/2016

Secretary 2	42	1	41	1	30	0	4	0	6	0	1
Title	0	0	0								
Total	42	1	41	1	30	0	4	0	6	0	1
Percentage	100.0%	2.4%	97.6%	2.4%	71.4%	0	9.5%	0	14.3%	0	2.4%

OTHER SOURCE

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0								
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA, Other Office and Admin, Support Workers (439000)	The hiring area is Hartford County for this job category as most clerical rank positions are filled in closer proximity to the University. Some clerical titles require state examination certification which often requires work history and are often currently employed. Some hires come from those in the same title form other state agencies.	50% value weight as clerical positions require a great deal of clerical skills and experience and most often come from those who are currently employed at the title or with qualifying experience. Modified to reflect increased promotional pool with addition of admin assistants to this eeo category.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2017, Htdf County LMA figures line SOC 43.90 Other Office and Admin, Support Workers.	Department hiring area is Hartford County for this job category; Unemployment figures are used, however a slightly smaller percentage of positions are filled through the unemployed.	20% value weight. Unemployment figures account for a slightly smaller % of hires into this category. Modified to reflect increased promotional pool with addition of admin assistants to this eeo category.
Promotable/Transferable	CCSU Workforce Analysis by Job Classification:Secretary 2	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by Hires in this job title. Some promotions do occur; typically from the level of Secretary 2	30% value weight. Most positions in this category are filled though hires. However, an occasional promotion does occur from the level of Secretary 2. This is new as of 2016 due to consolidation of Administrative Assistant title with All Titles (promotional opportunity from Secretary 2 to Administrative Assistant).
OTHER SOURCE			

**CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**EEO 4 - Clerical
Secretary 2**

REPORTING DATE:
LABOR MARKET AREA:

**07/31/17
Hartford County**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	3.5	70	2.5	96.5	70	67.6	2.7	70	1.9	79.1	70	55.4	0.4	70	0.3	10.3	70	7.2	0.3	70	0.2	5.4	70	3.8	0.1	70	0.1	1.7	70	1.2
2. Unemployment in Applicable LMA	5.5	10	0.6	94.5	10	9.5	1.7	10	0.2	50.3	10	5.0	1.1	10	0.1	23.3	10	2.3	2.6	10	0.3	19.3	10	1.9	0	10	0.0	1.7	10	0.2
3. Promotable/Transferable Percentage	8.3	20	1.7	91.7	20	18.3	8.3	20	1.7	58.3	20	11.7	0	20	0.0	16.7	20	3.3	0	20	0.0	16.7	20	3.3	0	20	0.0	0	20	0.0
4. Pop. in the LMA																														
5. Client Pop. Figures																														
6. Educ/Tech Tng Figures																														
7. Other Source (Specify)	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
8. Other Source (Specify)																														
FINAL AVAILABILITY BASE PERCENTAGE			4.8			95.4			3.8			72.1			0.4			12.8			0.5			9.0			0.1			1.4

Employment Data - 2000 COS, Vol. 2, Pgs. 40-41, Hartford County Line: Secretaries and Administrative Assistants (436010)

SOC 436010	13190	460	12730	360	10430	50	1360	35	715	15	225
Title	0	0	0	0	0	0	0	0	0	0	0
Total	13190	460	12730	360	10430	50	1360	35	715	15	225
Percentage	100.0%	3.5%	96.5%	2.7%	79.1%	0.4%	10.3%	0.3%	5.4%	0.1%	1.7%

Unemployment Data - Characteristics of Job Seekers, Hartford County Line: SOC 43.60 June 2017

SOC 43.60	348	19	329	6	175	4	81	9	67	0	6
Title	0	0	0	0	0	0	0	0	0	0	0
Total	348	19	329	6	175	4	81	9	67	0	6
*AAIANHNPI = ASIAN, AME	100.0%	5.5%	94.5%	1.7%	50.3%	1.1%	23.3%	2.6%	19.3%	0	1.7%

Promotable/Transferable Pool - 07/31/2016

Secretary 1	3	0	3	0	3	0	0	0	0	0	0
Processing Technician	4	0	4	0	2	0	1	0	1	0	0
Secretary 1 (PT)	3	1	2	1	1	0	1	0	0	0	0
Secretary 2 (PT)	2	0	2	0	1	0	0	0	1	0	0
Total	12	1	11	1	7	0	2	0	2	0	0
Percentage	100.0%	8.3%	91.7%	8.3%	58.3%	0	16.7%	0	16.7%	0	0

OTHER SOURCE

Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA Total, Secretaries and Administrative Assistants (436010)	The hiring area is Hartford County for this job category as most clerical rank positions are filled in closer proximity to the university. Secretary 2 positions, due to state examination requirements, are often hired from other state agencies who are already employed as secretary 2 or on the state certification list - but presently employed at a lower clerical rank.	70% value weight as secretary 2's require a great deal of clerical skills and experience and most often come from those who are currently employed at the title or with qualifying experience.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2017, Hartford LMA figures line SOC43.60 Secretaries and Administrative Assistants	Department hiring area is Hartford County for this job category; Unemployment figures are used, however a smaller percentage of positions are filled through the unemployed.	10% value weight. Unemployment figures account for a smaller % of hires into this category
Promotable/Transferable	CCSU Workforce Analysis by Job Classification: Secretary 1 & Processing Technicians	Precise figures for computing racial and sexual composition of persons in promotable positions. Typically positions are filled by hires in this job title; however, promotions do occur from the level of Secretary 1, Processing Technicians and from PT Secretary 2's moving to full-time status. PT workforce added to availability base as deemed a viable pool for promotion and FT status change.	20% value weight. Most positions in this category are filled though hires. However, an occasional promotion does occur from the level of Secretary 1 & Processing Technicians.
OTHER SOURCE			

**CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**EEO 5 - Technical/Paraprofessional
All Titles**

REPORTING DATE:
LABOR MARKET AREA:

**07/31/17
Hartford County**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	25.1	80	20.1	74.9	80	59.9	18.0	80	14.4	52.8	80	42.2	3.9	80	3.1	12.3	80	9.8	2.2	80	1.8	7.1	80	5.7	1.1	80	0.9	2.6	80	2.1
2. Unemployment in Applicable LMA	40.1	20	8.0	59.9	20	12.0	27.3	20	5.5	31.6	20	6.3	6.0	20	1.2	14.5	20	2.9	3.8	20	0.8	10.8	20	2.2	3.0	20	0.6	3.0	20	0.6
3.Promotable/Transferable Percentage	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
4.Pop. in the LMA																														
5.Client Pop. Figures																														
6.Educ/Tech Tng Figures																														
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
8. Other Source (Specify)																														
FINAL AVAILABILITY BASE PERCENTAGE			28.1			71.9			19.9			48.5			4.3			12.7			2.6			7.9			1.5			2.7

Employment Data - 2000 COS, Vol. 2, Pgs. 32-33 & 40-41, Hartford County Line: Library Technicians (254031) & Other Office and Admin. Support Workers (439000)

SOC 254031	180	80	100	45	100	25	0	10	0	0
SOC 439000	15691	3908	11783	2804	8275	595	1960	336	1134	173
Total	15871	3988	11883	2849	8375	620	1960	346	1134	173
Percentage	100.0%	25.1%	74.9%	18.0%	52.8%	3.9%	12.3%	2.2%	7.1%	1.1%

Unemployment Data - Characteristics of Job Seekers, Hartford County Line, June 2017

SOC 13.20	298	142	156	103	97	16	30	12	17	11
SOC 25.90	101	18	83	6	29	8	28	3	26	1
Total	399	160	239	109	126	24	58	15	43	12
Percentage	100.0%	40.1%	59.9%	27.3%	31.6%	6.0%	14.5%	3.8%	10.8%	3.0%

Promotable/Transferable Pool - 07/31/2017

Title	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0

OTHER SOURCE

Title	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA, Library Technicians (254031) and Other Office and Admin Support Workers (439000)	The hiring area is Hartford County for this job category as positions at this level are often recruited from areas closer to the university.	80% value weight as paraprofessional positions often require a specialty skill, most often acquired through work experience. Most of these positions are filled by those presently employed.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2017, Hartford County, figures line SOC 13.20 Financial Specialists and SOC 25.90 Other Education, Training, & Library Occupations.	Department hiring area is Hartford County for this job category as positions at this level are often recruited locally. Unemployment figures are used, however a smaller percentage of positions are filled through the unemployed.	20% value weight. Unemployment figures account for a small % of hires into this category
Promotable/Transferable	There is no promotable/transferable pool identified	N/A	N/A
OTHER SOURCE			

**CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**EEO 6 - Skilled Crafts
All Titles**

REPORTING DATE:
LABOR MARKET AREA:

**07/31/17
Hartford County**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW
1. Employment data in the applicable LMA	97.6	75	73.2	2.4	75	1.8	78.6	75	59.0	1.8	75	1.4	7.5	75	5.6	0.2	75	0.2	8.9	75	6.7	0.3	75	0.2	2.7	75	2.0	0.1	75	0.1		
2. Unemployment in Applicable LMA	96.8	20	19.4	3.2	20	0.6	53.5	20	10.7	1.4	20	0.3	20.0	20	4.0	0.6	20	0.1	22.3	20	4.5	1.2	20	0.2	0.9	20	0.2	0.0	20	0.0		
3. Promotable/Transferable Percentage	100.0	5	5.0	0.0	5	0.0	60.0	5	3.0	0.0	5	0.0	20.0	5	1.0	0.0	5	0.0	20.0	5	1.0	0.0	5	0.0	0.0	5	0.0	0.0	5	0.0		
4. Pop. in the LMA																																
5. Client Pop. Figures																																
6. Educ/Tech Tng Figures																																
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
8. Other Source (Specify)																																
FINAL AVAILABILITY BASE PERCENTAGE			97.6			2.4			72.7			1.7			10.6			0.3			12.2			0.4			2.2			0.1		

Employment Data - 2000 COS, Vol. 2, Pgs. 41-42, Hartford County Line: Construction Trades Workers

SOC 472000	14415	14076	339	11330	257	1074	25	1281	39	391	18
	0	0	0	0	0	0	0	0	0	0	0
Total	14415	14076	339	11330	257	1074	25	1281	39	391	18
Percentage	100.0%	97.6%	2.4%	78.6%	1.8%	7.5%	0.2%	8.9%	0.3%	2.7%	0.1%

Unemployment Data - Characteristics of Job Seekers, Hartford County Line June 2017

SOC 47.20	649	628	21	347	9	130	4	145	8	6	0
SOC	0	0	0								
Total	649	628	21	347	9	130	4	145	8	6	0
Percentage	100.0%	96.8%	3.2%	53.5%	1.4%	20.0%	0.6%	22.3%	1.2%	0.9%	0

Promotable/Transferable Pool - 07/31/2017

General Trades Workers	5	5	0	3	0	1	0	1	0	0	0
Title	0	0	0								
Total	5	5	0	3	0	1	0	1	0	0	0
Percentage	100.0%	100.0%	0	60.0%	0	20.0%	0	20.0%	0	0	0

OTHER SOURCE

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0								
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA, Construction Trades Workers (472000)	The hiring area is Hartford County for this job category. Skilled laborers are most often recruited locally. The titles chosen closely reflect the duties and functions of skilled craft workers at CCSU.	75% value weight as skilled craft positions at CCSU require relevant and applied experience and specific skills. Most positions are filled by those already employed.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2017 Hartford LMA figures line SOC 47.20 Construction Trades Workers.	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of skilled craft workers at CCSU.	20% value weight as skilled craft positions at CCSU often required relevant experience and specific skills. However, most are filled by those presently employed.
Promotable/Transferable	CCSU Workforce Analysis by Job Classification: General trades workers	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by hires in this job title. Some promotions do occur from general trades workers	5% value weight. Most positions in this category are filled though hires. However, an occasional promotion can occur from general trades workers.
OTHER SOURCE			

**CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**Protective Service
All Titles**

REPORTING DATE:
LABOR MARKET AREA:

**07/31/17
Hartford County**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW
1. Employment data in the applicable LMA	87.3	80	69.8	12.7	80	10.2	72.6	80	58.1	8.8	80	7.0	8.4	80	6.7	1.3	80	1.0	5.1	80	4.1	2.1	80	1.7	1.1	80	0.9	0.5	80	0.4		
2. Unemployment in Applicable LMA	62.4	20	12.5	37.6	20	7.5	20.6	20	4.1	11.8	20	2.4	25.3	20	5.1	11.8	20	2.4	15.9	20	3.2	13.5	20	2.7	0.6	20	0.1	0.6	20	0.1		
3.Promotable/Transferable Percentage	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
4.Pop. in the LMA																																
5.Client Pop. Figures																																
6.Educ/Tech Tng Figures																																
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
8. Other Source (Specify)																																
FINAL AVAILABILITY BASE PERCENTAGE			82.3			17.7			62.2			9.4			11.8			3.4			7.3			4.4			1.0			0.5		

Employment Data - Connecticut Occupational Statistics, 2000, Vol. 2, Pgs. 36-37, Hartford County Line: First-Line Super./Mgr., Prot. Svc Wrkr (331000), Police Officer (333050) & Detectives & Criminal Invest. (333021)

331000	1091	964	127	765	115	150	4	35	4	14	4
333050	1609	1399	210	1195	115	85	30	105	55	14	10
333021	136	112	24	100	20	4	4	4	0	4	0
Total	2836	2475	361	2060	250	239	38	144	59	32	14
Percentage	100.0%	87.3%	12.7%	72.6%	8.8%	8.4%	1.3%	5.1%	2.1%	1.1%	0.5%

Unemployment Data - Characteristics of Job Seekers, Hartford County, June 2017

SOC 33.00	170	106	64	35	20	43	20	27	23	1	1
Title	0	0	0								
Total	170	106	64	35	20	43	20	27	23	1	1
Percentage	100.0%	62.4%	37.6%	20.6%	11.8%	25.3%	11.8%	15.9%	13.5%	0.6%	0.6%

Promotable/Transferable Pool - 07/31/2016

Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

OTHER SOURCE

Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County Line: First-Line Super./Mgr., Prot. Svc Wrkr (331000), Police Officer (333050) & Detectives & Criminal Invest. (333021)	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	80% value weight as protective service positions at CCSU require relevant and current experience. Most positions are filled by those already employed, and most often with local police departments.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2017, Hartford LMA figures line SOC 33.00 Protective Service Occupations.	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	20% value weight as protective service positions at CCSU require relevant and current experience. Most positions are filled by those already employed, and most often with local police departments.
Promotable/Transferable	There are no promotable positions into this category.	N/A	N/A
OTHER SOURCE			

**CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**EEO 7 - Service Maintenance
All Titles except Custodians**

REPORTING DATE:
LABOR MARKET AREA:

**07/31/17
Hartford County**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE				
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW
1. Employment data in the applicable LMA	96.5	60	57.9	3.5	60	2.1	77.3	60	46.4	2.6	60	1.6	7.6	60	4.6	0.3	60	0.2	8.9	60	5.3	0.5	60	0.3	2.6	60	1.6	0.1	60	0.1		
2. Unemployment in Applicable LMA	96.7	20	19.3	3.3	20	0.7	53.1	20	10.6	1.4	20	0.3	19.9	20	4.0	0.6	20	0.1	22.8	20	4.6	1.4	20	0.3	0.9	20	0.2	0.0	20	0.0		
3.Promotable/Transferable Percentage	66.7	20	13.3	33.3	20	6.7	44.4	20	8.9	22.2	20	4.4	3.7	20	0.7	0.0	20	0.0	18.5	20	3.7	11.1	20	2.2	0.0	20	0.0	0.0	20	0.0		
4.Pop. in the LMA																																
5.Client Pop. Figures																																
6.Educ/Tech Tng Figures																																
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0		
8. Other Source (Specify)																																
FINAL AVAILABILITY BASE PERCENTAGE			90.5			9.5			65.9			6.3			9.3			0.3			13.6			2.8			1.8			0.1		

Employment Data - 2000 COS, Vol. 2, Pgs. 36-37, Hartford County Line: Super, Bldg. and Grounds, Cleaning and Maintenance Worker (371000); Construction Trade Workers (472000)											
SOC 371000	883	683	200	500	135	94	25	85	40	4	0
SOC 472000	14415	14076	339	11330	257	1074	25	1281	39	391	18
Total	15298	14759	539	11830	392	1168	50	1366	79	395	18
Percentage	100.0%	96.5%	3.5%	77.3%	2.6%	7.6%	0.3%	8.9%	0.5%	2.6%	0.1%

Unemployment Data - Characteristics of Job Seekers, Hartford County, June 2017											
SOC 37.10 (HTFD)	10	9	1	3	0	1	0	5	1	0	0
SOC 47.20 (HTFD)	649	628	21	347	9	130	4	145	8	6	0
Total	659	637	22	350	9	131	4	150	9	6	0
Percentage	100.0%	96.7%	3.3%	53.1%	1.4%	19.9%	0.6%	22.8%	1.4%	0.9%	0

Promotable/Transferable Pool - 07/31/2017											
Custodians	27	18	9	12	6	1	0	5	3	0	0
Title	0	0	0								
Total	27	18	9	12	6	1	0	5	3	0	0
Percentage	100.0%	66.7%	33.3%	44.4%	22.2%	3.7%	0	18.5%	11.1%	0	0

OTHER SOURCE											
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA, Super, Bldg. and Grounds, Cleaning and Maintenance Worker (371000); Construction Trade Workers (472000)	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions for service maintenance titles at CCSU.	60% value weight as these positions at CCSU require relevant (often school environment) experience. Most positions are filled by those already employed.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2017, Hartford LMA figures line SOC 37.10 Supervisors of Bldg./Grounds Cleaning & SOC 47.20 Maintenance Workers & Construction Trades Workers	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions for service maintenance titles at CCSU.	20% value weight as these positions at CCSU require relevant (often school environment) experience. Lower value weight as positions are often filled by those already employed.
Promotable/Transferable	CCSU Workforce Analysis by Job Classification:Custodian	Precise figures for computing racial and sexual composition of persons in promotable positions. Almost all positions are filled by Hires in this job title. Some promotions do occur; typically from the level of custodian	20% value weight. Most positions in this category are filled though hires. However, an occasional promotion does occur from the level of custodian
OTHER SOURCE			

**CENTRAL CONNECTICUT STATE UNIVERSITY
AVAILABILITY ANALYSIS**

OCCUPATIONAL CATEGORY:
JOB TITLE:

**EEO 7 - Service Maintenance
Custodian**

REPORTING DATE:
LABOR MARKET AREA:

**07/31/17
Hartford County**

FACTOR	TOTAL MALE			TOTAL FEMALE			WHITE MALE			WHITE FEMALE			BLACK MALE			BLACK FEMALE			HISPANIC MALE			HISPANIC FEMALE			AAIANHNPI MALE			AAIANHNPI FEMALE		
	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF	RS	VW	WF
1. Employment data in the applicable LMA	78.5	75	58.9	21.5	75	16.1	46.1	75	34.6	10.5	75	7.9	11.7	75	8.8	3.5	75	2.6	17.7	75	13.3	6.7	75	5.0	3.0	75	2.3	0.7	75	0.5
2. Unemployment in Applicable LMA	50.7	25	12.7	49.3	25	12.3	11.0	25	2.8	10.3	25	2.6	13.0	25	3.3	15.1	25	3.8	26.0	25	6.5	23.3	25	5.8	0.7	25	0.2	0.7	25	0.2
3.Promotable/Transferable Percentage	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
4.Pop. in the LMA																														
5.Client Pop. Figures																														
6.Educ/Tech Tng Figures																														
7. Other Source (Specify)	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0	0.0	0	0.0
8. Other Source (Specify)																														
FINAL AVAILABILITY BASE PERCENTAGE			71.6			28.4			37.4			10.5			12.1			6.4			19.8			10.8			2.5			0.7

Employment Data - Connecticut Occupational Statistics, 2000, Vol. 2, Pgs. 38-39, Hartford County Line: Janitors and Building Cleaners (37201x)

SOC 37201X	6088	4778	1310	2805	640	715	215	1075	410	183	45
Title	0	0	0	0	0	0	0	0	0	0	0
Total	6088	4778	1310	2805	640	715	215	1075	410	183	45
Percentage	100.0%	78.5%	21.5%	46.1%	10.5%	11.7%	3.5%	17.7%	6.7%	3.0%	0.7%

Unemployment Data - Characteristics of Job Seekers, Hartford County, June 2017

SOC 37.20	146	74	72	16	15	19	22	38	34	1	1
Title	0	0	0								
Total	146	74	72	16	15	19	22	38	34	1	1
Percentage	100.0%	50.7%	49.3%	11.0%	10.3%	13.0%	15.1%	26.0%	23.3%	0.7%	0.7%

Promotable/Transferable Pool - 07/31/2017

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

OTHER SOURCE

Title	0	0	0	0	0	0	0	0	0	0	0
Title	0	0	0								
Total	0	0	0	0	0	0	0	0	0	0	0
Percentage	0	0	0	0	0	0	0	0	0	0	0

FACTOR:	SOURCE CONSULTED:	BASIS OF SELECTION: GEOGRAPHICAL AREA/JOB TITLE:	REASONS FOR WEIGHTING THE FACTOR:
Employment data in the Applicable Labor Market Area	Census 2000 EEO Data Tool, Hartford County LMA, Janitors and Building Cleaners (37201x)	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	75% value weight as custodian positions at CCSU require relevant (often school environment) experience. Most positions are filled by those already employed.
Unemployment in Applicable Labor Market Area	CT Labor Department "Characteristics of Job Seekers Registered with the CT State Job Service" June 2017, Hartford LMA figures line SOC 37.20 Building Cleaning and Pest Control Workers.	The hiring area is Hartford County for this job category. These positions are most often recruited locally. The titles chosen closely reflect the duties and functions of custodians at CCSU.	25% value weight as custodian positions at CCSU require relevant (often school environment) experience. Lower value weight as positions are often filled by those already employed.
Promotable/Transferable	There are no promotable positions into this category.	N/A	N/A
OTHER SOURCE			

EEO Residence Data Results for Total US

Number of People

Geography	Occupation Census/SOC Code	Sex	Total	White non- Hispanic	Hispanic	Black non- Hispanic	AIAN non- Hispanic	Asian non- Hispanic	MI&PI non- Hispanic	Black & White	AIAN & White	AIAN & Black	Asian & White	Balance 2+ Races
US Total	Education Administrators (023) SOC 11-9030	Total	703600	551040	41855	83740	4320	14565	2680	650	1990	625	1075	3560
		Male	276750	223400	14305	26575	1675	5875	205	170	690	170	350	1395
		Female	426850	327640	27050	57165	2645	8690	2475	480	1300	455	725	2165

Source: US Census Bureau, Census 2000 special tabulation

US Total 119030

Total	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
695700	273975	421725	225340	325700	26575	57165	14305	27050	7755	11810

CONNECTICUT OCCUPATIONAL STATISTICS
for Equal Employment Opportunity and Affirmative Action Planning
2000 Census of Population and Housing - Special EEO Tabulation

Occupation	Statewide										
	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Total Civilian Labor Force	1,757,139	918,028	52.2	838,344	47.7	744,504	42.4	664,879	37.8	62,231	3.5
MGMT., BUSINESS, & FIN. OCCS. (110000)	269,675	159,068	59.0	110,547	41.0	144,195	53.8	98,010	35.6	5,010	1.9
<i>Management Occupations (110001)</i>	<i>176,185</i>	<i>112,049</i>	<i>64.5</i>	<i>62,224</i>	<i>35.5</i>	<i>102,780</i>	<i>58.7</i>	<i>55,135</i>	<i>31.5</i>	<i>3,058</i>	<i>1.7</i>
Top Executives (111000)	34,085	27,181	79.7	6,908	20.3	25,440	74.8	6,360	18.7	430	1.3
Chief Executives (111011)	21,345	17,743	83.1	3,604	16.9	16,790	78.7	3,435	16.1	205	1.0
General & Operations Mgrs. (111021)	12,395	9,224	74.4	3,169	25.6	8,450	68.2	2,840	22.9	225	1.8
Legislators (111031)	345	214	62.0	135	39.1	200	58.0	85	24.6	0	0.0
Advert., Marketing, Promo., Pub. Rel. (112000)	23,810	13,866	58.7	9,735	41.2	12,820	54.3	8,820	37.4	360	1.5
Advertising & Promotions Mgrs. (112011)	1,495	659	44.1	832	55.7	620	41.5	820	54.8	10	0.7
Marketing & Sales Mgrs. (112020)	21,120	12,774	60.5	8,345	39.5	11,790	55.8	7,495	35.5	335	1.6
Public Relations Mgrs. (112031)	995	433	43.5	558	56.1	410	41.2	505	50.8	15	1.5
Operations Specialties Mgrs. (113000)	42,525	25,851	60.8	16,668	39.2	23,445	55.1	14,575	34.3	744	1.7
Administrative Services Mgrs. (113011)	1,635	1,040	63.6	594	36.3	965	59.0	535	32.7	20	1.2
Computer & Info. Systems Mgrs. (113021)	6,010	4,245	70.6	1,763	29.3	3,855	64.1	1,620	27.0	120	2.0
Financial Managers (113031)	18,790	10,618	56.5	8,163	43.4	9,705	51.6	7,145	38.0	219	1.2
Human Resources Mgrs. (113040)	6,100	2,630	43.1	3,473	56.9	2,170	35.6	3,045	49.9	240	3.9
Industrial Production Mgrs. (113051)	4,675	3,684	78.8	990	21.2	3,415	73.0	815	17.4	65	1.4
Purchasing Managers (113061)	2,955	1,680	56.9	1,275	43.1	1,600	54.1	1,045	35.4	20	0.7
Transp., Storage, & Dist. Mgrs. (113071)	2,360	1,954	82.8	410	17.4	1,735	73.5	370	15.7	60	2.5
Other Management Occupations (119000)	74,965	46,051	61.4	28,913	38.6	41,075	54.8	25,380	33.9	1,524	2.0
Farm, Ranch, & Other Agric. Mgrs. (119011)	975	679	69.6	300	30.8	545	55.9	280	28.7	35	3.8
Farmers & Ranchers (119012)	1,265	995	78.7	275	21.7	985	77.9	265	20.9	0	0.0
Construction Managers (119021)	7,480	7,083	94.7	398	5.3	6,720	89.8	360	4.8	99	1.3
Education Administrators (119030)	9,835	4,158	41.9	5,779	58.2	3,695	37.2	5,060	50.9	285	2.7
Engineering Managers (119041)	2,360	2,214	93.8	145	6.1	2,000	84.7	145	6.1	40	1.7
Food Service Managers (119051)	7,820	4,873	62.3	2,944	37.6	3,835	49.0	2,530	32.4	160	2.0
Funeral Directors (119061)	580	509	87.8	70	12.1	455	78.4	70	12.1	35	6.0
Gaming Managers (119071)	385	228	59.2	154	40.0	220	57.1	135	35.1	0	0.0
Lodging Managers (119081)	865	454	52.5	410	47.4	340	39.3	325	37.8	45	5.2
Medical & Health Services Mgrs. (119111)	6,200	1,834	29.6	4,358	70.3	1,650	26.6	3,905	63.0	60	1.0
Natural Sciences Managers (119121)	360	250	69.4	110	30.6	200	55.6	100	27.8	0	0.0
Postmasters & Mail Superintendents (119131)	275	175	63.6	105	38.2	165	60.0	95	34.5	0	0.0
Prop., Real Est., & Comm. Assoc. Mgrs. (119141)	4,475	2,675	59.8	1,798	40.2	2,410	53.9	1,610	36.0	100	2.2
Social & Community Service Managers (119151)	3,650	1,109	31.2	2,438	68.7	880	24.8	2,015	56.8	190	5.4
Managers, All Other (119199)	28,440	18,315	66.2	9,629	33.9	16,975	59.7	8,485	29.8	495	1.7
<i>Business & Financial Oper. Occs. (130001)</i>	<i>94,490</i>	<i>46,119</i>	<i>48.8</i>	<i>48,323</i>	<i>51.1</i>	<i>41,415</i>	<i>43.8</i>	<i>40,875</i>	<i>43.3</i>	<i>1,962</i>	<i>2.1</i>
Business Operations Specialists (131000)	45,645	20,718	45.4	24,907	54.6	18,410	40.3	21,075	46.2	933	2.0
Agents & Bus. Mgrs. of Artists, Etc. (131011)	455	210	46.2	240	52.7	190	41.8	220	48.4	10	2.2
Purch. Agts & Buyers, Farm Prod. (131021)	80	40	50.0	40	50.0	40	50.0	30	37.5	0	0.0
Wholesale & Ret. Buyers, Excl. Farm Prod. (131022)	2,805	1,223	43.6	1,588	56.6	1,115	39.8	1,390	49.6	40	1.4
Purch. Agts, Excl. Wholesale, Ret., Etc. (131023)	4,015	1,887	47.0	2,123	52.9	1,725	43.0	1,960	48.8	80	2.0
Claims Adj., Appr., Examiners, & Invest. (131030)	6,275	2,134	34.0	4,134	65.9	1,865	29.7	3,405	54.3	175	2.8
Compliance Officers, Excl. Agril., Etc. (131041)	1,445	724	50.1	720	49.8	590	40.8	590	40.8	70	4.8
Cost Estimators (131051)	1,205	1,074	89.1	130	10.8	1,060	88.0	110	9.1	0	0.0
Human Res., Training, & Labor Rel. Spec. (131070)	12,900	4,408	34.2	8,500	65.9	3,825	29.7	6,970	54.0	270	2.1
Logisticians (131081)	460	267	59.3	172	38.2	255	56.7	150	33.3	4	0.9
Management Analysts (131111)	12,235	7,304	59.7	4,933	40.3	6,540	53.5	4,375	35.8	144	1.2
Meeting & Convention Planners (131121)	705	115	16.3	594	84.3	80	11.3	535	75.9	35	5.0
Other Business Operations Specialists (1311XX)	3,075	1,332	43.3	1,733	56.4	1,125	36.6	1,340	43.6	105	3.4
Financial Specialists (132000)	48,845	25,401	52.0	23,416	47.9	23,005	47.1	19,800	40.5	1,019	2.1
Accountants & Auditors (132011)	27,965	13,848	49.5	14,114	50.5	12,445	44.5	11,825	42.3	664	2.4
Appraisers & Assessors of Real Estate (132021)	1,410	839	59.5	570	40.4	785	55.7	560	39.7	40	2.8

CONNECTICUT OCCUPATIONAL STATISTICS
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Statewide

Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
76,358	4.3	70,774	4.0	63,532	3.6	40,519	2.3	33,576	1.9	Total Civilian Labor Force
6,910	2.6	4,448	1.6	3,078	1.4	5,415	2.0	3,949	1.6	MGMT., BUSINESS, & FIN. OCCS. (110000)
3,173	1.8	3,276	1.9	1,870	1.1	3,835	2.2	2,046	1.2	Management Occupations (110001)
290	0.9	576	1.7	135	0.4	736	2.2	123	0.4	Top Executives (111000)
60	0.3	285	1.3	50	0.2	463	2.2	59	0.3	Chief Executives (111011)
200	1.6	290	2.3	65	0.5	259	2.1	64	0.5	General & Operations Mgrs. (111021)
30	8.7	0	0.0	20	5.8	14	4.1	0	0.0	Legislators (111031)
334	1.4	282	1.2	223	0.9	404	1.7	358	1.5	Advert., Marketing, Promo., Pub. Rel. (112000)
4	0.3	14	0.9	4	0.3	15	1.0	4	0.3	Advertising & Promotions Mgrs. (112011)
285	1.3	260	1.2	215	1.0	389	1.8	350	1.7	Marketing & Sales Mgrs. (112020)
45	4.5	8	0.8	4	0.4	0	0.0	4	0.4	Public Relations Mgrs. (112031)
910	2.1	876	2.1	528	1.2	787	1.9	655	1.5	Operations Specialties Mgrs. (113000)
0	0.0	35	2.1	34	2.1	20	1.2	25	1.5	Administrative Services Mgrs. (113011)
70	1.2	85	1.4	19	0.3	185	3.1	54	0.9	Computer & Info. Systems Mgrs. (113021)
480	2.6	315	1.7	230	1.2	379	2.0	308	1.6	Financial Managers (113031)
215	3.5	140	2.3	120	2.0	80	1.3	93	1.5	Human Resources Mgrs. (113040)
45	1.0	140	3.0	45	1.0	64	1.4	85	1.8	Industrial Production Mgrs. (113051)
75	2.5	45	1.5	65	2.2	15	0.5	90	3.0	Purchasing Managers (113061)
25	1.1	115	4.9	15	0.6	44	1.9	0	0.0	Transp., Storage, & Dist. Mgrs. (113071)
1,639	2.2	1,544	2.1	984	1.3	1,908	2.5	910	1.2	Other Management Occupations (119000)
0	0.0	65	6.7	20	2.1	34	3.5	0	0.0	Farm, Ranch, & Other Agric. Mgrs. (119011)
0	0.0	10	0.8	10	0.8	0	0.0	0	0.0	Farmers & Ranchers (119012)
20	0.3	185	2.5	4	0.1	79	1.1	14	0.2	Construction Managers (119021)
395	4.0	120	1.2	195	2.0	78	0.8	129	1.3	Education Administrators (119030)
0	0.0	85	3.6	0	0.0	89	3.8	0	0.0	Engineering Managers (119041)
115	1.5	365	4.7	135	1.7	513	6.8	164	2.1	Food Service Managers (119051)
0	0.0	15	2.6	0	0.0	4	0.7	0	0.0	Funeral Directors (119061)
0	0.0	0	0.0	15	3.9	8	2.1	4	1.0	Gaming Managers (119071)
20	2.3	4	0.5	0	0.0	65	7.5	65	7.5	Lodging Managers (119081)
244	3.9	50	0.8	95	1.5	74	1.2	114	1.8	Medical & Health Services Mgrs. (119111)
0	0.0	0	0.0	0	0.0	50	13.9	10	2.8	Natural Sciences Managers (119121)
0	0.0	10	3.6	10	3.6	0	0.0	0	0.0	Postmasters & Mail Superintendents (119131)
90	2.0	130	2.9	60	1.3	35	0.8	38	0.8	Prop., Real Est., & Comm. Assob. Mgrs. (119141)
260	7.3	35	1.0	110	3.1	4	0.1	53	1.5	Social & Community Service Managers (119151)
495	1.7	470	1.7	330	1.2	875	3.1	319	1.1	Managers, All Other (119199)
3,737	4.0	1,172	1.2	1,808	1.9	1,580	1.7	1,903	2.0	Business & Financial Oper. Occs. (130001)
2,098	4.6	555	1.2	962	2.1	820	1.8	772	1.7	Business Operations Specialists (131000)
10	2.2	0	0.0	0	0.0	10	2.2	10	2.2	Agents & Bus. Mgrs. of Artists, Etc. (131011)
10	12.5	0	0.0	0	0.0	0	0.0	0	0.0	Purch. Agts & Buyers, Farm Prod. (131021)
94	3.4	29	1.0	80	2.9	39	1.4	24	0.9	Wholesale & Ret. Buyers, Exc. Farm Prod. (131022)
95	2.4	34	0.8	34	0.8	48	1.2	34	0.8	Purch. Agts, Exc. Wholesale, Ret., Etc. (131023)
470	7.5	40	0.6	145	2.3	54	0.9	114	1.8	Claims Adj., Appr., Examiners, & Invest. (131030)
35	2.4	45	3.1	25	1.7	19	1.3	70	4.8	Compliance Officers, Exc. Agrl., Etc. (131041)
0	0.0	10	0.8	0	0.0	4	0.3	20	1.7	Cost Estimators (131051)
860	6.7	160	1.2	400	3.1	153	1.2	270	2.1	Human Res., Training, & Labor Rel. Spec. (131070)
4	0.9	8	1.8	8	1.8	0	0.0	10	2.2	Logisticians (131081)
325	2.7	190	1.6	120	1.0	430	3.5	113	0.9	Management Analysts (131111)
10	1.4	0	0.0	30	4.3	0	0.0	19	2.7	Meeting & Convention Planners (131121)
185	6.0	39	1.3	120	3.9	63	2.0	88	2.9	Other Business Operations Specialists (1311XX)
1,639	3.4	617	1.3	848	1.7	760	1.8	1,131	2.3	Financial Specialists (132000)
985	3.5	335	1.2	485	1.7	404	1.4	819	2.9	Accountants & Auditors (132011)
10	0.7	4	0.3	0	0.0	10	0.7	0	0.0	Appraisers & Assessors of Real Estate (132021)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Physical Scientists (192000)	6,465	4,242	65.6	2,216	34.3	3,460	53.5	1,564	24.2	20	0.3
Astronomers & Physicists (192010)	195	169	86.7	25	12.8	165	79.5	25	12.8	0	0.0
Atmospheric & Space Scientists (192021)	80	70	87.5	4	5.0	70	87.5	4	5.0	0	0.0
Chemists & Materials Scientists (192030)	2,445	1,605	65.6	844	34.5	1,375	56.2	605	24.7	0	0.0
Environ. Scientists & Geoscientists (192040)	745	573	76.9	165	22.1	550	73.8	165	20.8	0	0.0
Physical Scientists, All Other (192099)	3,000	1,825	60.8	1,177	39.2	1,310	43.7	775	25.8	20	0.7
Social Scientists & Related Workers (193000)	6,165	2,749	44.6	3,400	55.2	2,540	41.2	3,110	50.4	57	0.9
Economists (193011)	340	235	69.1	100	29.4	205	60.3	80	23.5	0	0.0
Market & Survey Researchers (193020)	1,705	813	47.7	889	52.1	785	46.0	775	45.5	4	0.2
Psychologists (193030)	3,410	1,235	36.2	2,178	63.9	1,110	32.6	2,030	59.5	35	1.0
Urban & Regional Planners (193051)	295	204	69.2	84	28.5	190	64.4	80	27.1	10	3.4
Misc. Soc. Scientists, Incl. Sociologists (1930XX)	415	262	63.1	149	35.9	250	60.2	145	34.9	8	1.9
Life, Physical, & Soc. Science Techs. (194000)	3,355	1,863	55.5	1,483	44.2	1,490	44.4	1,155	34.4	94	2.8
Agric. & Food Science Technicians (194011)	195	131	67.2	59	30.3	80	41.0	45	23.1	4	2.1
Biological Technicians (194021)	140	85	60.7	60	42.9	70	50.0	50	35.7	0	0.0
Chemical Technicians (194031)	1,110	798	71.9	309	27.8	620	55.9	190	17.1	50	4.5
Geological & Petroleum Technicians (194041)	60	45	75.0	15	25.0	45	75.0	15	25.0	0	0.0
Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)	1,850	804	43.5	1,040	56.2	675	36.5	855	46.2	40	2.2
Community & Social Services Occs. (210001)	27,980	9,800	35.0	18,176	65.0	7,190	25.7	13,020	46.5	1,574	5.6
Counselors, Soc. Workers, & Others (211000)	23,000	6,472	28.1	16,528	71.8	4,420	19.2	11,555	50.2	1,329	5.8
Counselors (211010)	8,660	2,865	33.1	5,794	66.9	2,055	23.7	4,355	50.3	565	6.5
Social Workers (211020)	10,910	2,408	22.1	8,494	77.9	1,530	14.0	5,860	53.7	519	4.8
Misc. Comm. & Soc. Serv. Specialists (211090)	3,430	1,199	35.0	2,235	65.2	835	24.3	1,340	39.1	245	7.1
Religious Workers (212000)	4,980	3,328	66.8	1,653	33.2	2,770	55.6	1,465	29.4	245	4.9
Clergy (212011)	3,590	2,909	81.0	679	18.9	2,445	68.1	600	16.7	205	5.7
Directors, Religious Activities & Educ. (212021)	355	100	28.2	254	71.5	100	28.2	250	70.4	0	0.0
Religious Workers, All Other (212099)	1,035	319	30.8	720	69.6	225	21.7	615	59.4	40	3.9
Legal Occupations (230001)	23,460	12,375	53.2	10,995	46.9	11,725	50.0	9,585	40.9	340	1.4
Lawyers, Judges, & Related Workers (231000)	15,575	11,221	72.0	4,351	27.9	10,650	68.4	3,795	24.4	250	1.6
Lawyers (231011)	14,610	10,702	73.3	3,908	26.7	10,170	69.6	3,420	23.4	225	1.5
Judges, Magistrates, & Other Jud. Wrks (231020)	965	519	53.8	443	45.9	480	49.7	375	38.9	25	2.6
Legal Support Workers (232000)	7,885	1,254	15.9	6,644	84.3	1,075	13.6	5,790	73.4	90	1.1
Paralegals & Legal Assistants (232011)	5,560	460	8.3	5,104	91.8	390	7.0	4,470	80.4	30	0.5
Miscellaneous Legal Support Workers (232090)	2,325	794	34.2	1,540	66.2	685	29.5	1,320	56.8	60	2.6
Education, Training, & Library Occs. (250001)	110,685	28,877	26.1	81,783	73.9	24,895	22.5	71,560	64.7	1,454	1.3
Postsecondary Teachers (251000)	16,010	8,284	51.7	7,736	48.3	6,590	41.2	6,255	39.1	440	2.7
Primary, Sec. & Special Ed. Teachers (252000)	65,730	15,198	23.1	50,510	76.8	13,965	21.2	46,010	70.0	605	0.9
Preschool & Kindergarten Teachers (252010)	7,100	219	3.1	6,873	96.8	95	1.3	5,860	82.5	40	0.6
Elementary & Middle School Teachers (252020)	42,280	9,095	21.5	33,184	78.5	8,305	19.6	30,420	71.9	410	1.0
Secondary School Teachers (252030)	12,785	5,389	42.2	7,389	57.8	5,135	40.2	6,815	53.3	115	0.9
Special Education Teachers (252040)	3,565	495	13.9	3,064	85.9	430	12.1	2,915	81.8	40	1.1
Other Teachers & Instructors (253000)	9,155	2,933	32.0	6,216	67.9	2,530	27.6	5,370	58.7	159	1.7
Librarians, Curators, & Archivists (254000)	5,145	1,088	21.1	4,062	79.0	865	16.8	3,645	70.8	75	1.5
Archivists, Curators, & Museum Techs. (254010)	805	309	38.4	499	62.0	255	31.7	435	54.0	35	4.3
Librarians (254021)	3,445	474	13.8	2,970	86.2	375	10.9	2,675	77.6	0	0.0
Library Technicians (254031)	895	305	34.1	593	66.3	235	26.3	535	59.8	40	4.5
Other Edu., Training, & Library Occs. (259000)	14,645	1,374	9.4	13,260	90.5	945	6.5	10,280	70.2	175	1.2
Teacher Assistants (259041)	13,885	1,084	7.8	12,790	92.1	710	5.1	9,840	70.9	155	1.1
Other Edu., Training, & Library Wrks (2590XX)	760	290	38.2	470	61.8	235	30.9	440	57.9	20	2.6
Arts, Des., Entert., Sports, & Media Occs. (270001)	38,310	20,177	52.7	18,059	47.1	18,080	47.2	16,360	42.7	823	2.1
Art & Design Workers (271000)	15,780	7,238	45.9	8,527	54.0	6,810	41.9	7,870	49.9	210	1.3
Artists & Related Workers (271010)	3,360	1,664	49.5	1,682	50.1	1,560	46.4	1,555	46.3	35	1.0

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Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
53	0.8	113	1.7	134	2.1	649	10.0	464	7.2	Physical Scientists (192000)
0	0.0	4	2.1	0	0.0	10	5.1	0	0.0	Astronomers & Physicists (192010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Atmospheric & Space Scientists (192021)
4	0.2	45	1.8	75	3.1	185	7.6	160	6.5	Chemists & Materials Scientists (192030)
0	0.0	4	0.5	10	1.3	19	2.6	0	0.0	Environ. Scientists & Geoscientists (192040)
49	1.6	60	2.0	49	1.6	435	14.5	304	10.1	Physical Scientists, All Other (192099)
80	1.3	44	0.7	79	1.3	108	1.8	131	2.1	Social Scientists & Related Workers (193000)
0	0.0	15	4.4	10	2.9	15	4.4	10	2.9	Economists (193011)
25	1.5	4	0.2	24	1.4	20	1.2	65	3.8	Market & Survey Researchers (193020)
55	1.8	25	0.7	45	1.3	65	1.9	48	1.4	Psychologists (193030)
0	0.0	0	0.0	0	0.0	4	1.4	4	1.4	Urban & Regional Planners (193051)
0	0.0	0	0.0	0	0.0	4	1.0	4	1.0	Misc. Soc. Scientists, Incl. Sociologists (1930XX)
150	4.5	94	2.8	95	2.8	185	5.5	83	2.5	Life, Physical, & Soc. Science Techs. (194000)
0	0.0	35	17.9	10	5.1	12	6.2	4	2.1	Agric. & Food Science Technicians (194011)
0	0.0	0	0.0	0	0.0	15	10.7	10	7.1	Biological Technicians (194021)
65	5.9	45	4.1	35	3.2	83	7.5	19	1.7	Chemical Technicians (194031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Geological & Petroleum Technicians (194041)
85	4.6	14	0.8	50	2.7	75	4.1	50	2.7	Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)
3,015	10.8	669	2.4	1,764	6.3	367	1.3	377	1.3	Community & Social Services Occs. (210001)
2,950	12.8	570	2.5	1,705	7.4	153	0.7	313	1.4	Counselors, Soc. Workers, & Others (211000)
960	11.1	175	2.0	400	4.6	70	0.8	79	0.9	Counselors (211010)
1,515	13.9	305	2.8	965	8.8	54	0.5	154	1.4	Social Workers (211020)
475	13.8	90	2.6	340	9.9	29	0.8	80	2.3	Misc. Comm. & Soc. Serv. Specialists (211090)
65	1.3	99	2.0	59	1.2	214	4.3	64	1.3	Religious Workers (212000)
35	1.0	85	2.4	14	0.4	174	4.8	30	0.8	Clergy (212011)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.1	Directors, Religious Activities & Educa. (212021)
30	2.9	14	1.4	45	4.3	40	3.9	30	2.9	Religious Workers, All Other (212099)
634	2.7	114	0.5	470	2.0	296	1.3	306	1.3	Legal Occupations (230001)
249	1.6	65	0.4	155	1.0	256	1.6	152	1.0	Lawyers, Judges, & Related Workers (231000)
205	1.4	65	0.4	145	1.0	242	1.7	138	0.9	Lawyers (231011)
44	4.6	0	0.0	10	1.0	14	1.5	14	1.5	Judges, Magistrates, & Other Jud. Wrks (231020)
385	4.9	49	0.6	315	4.0	40	0.5	154	2.0	Legal Support Workers (232000)
305	5.5	25	0.4	220	4.0	15	0.3	109	2.0	Paralegals & Legal Assistants (232011)
80	3.4	24	1.0	95	4.1	25	1.1	45	1.9	Miscellaneous Legal Support Workers (232090)
4,218	3.8	1,184	1.1	3,719	3.4	1,344	1.2	2,286	2.1	Education, Training, & Library Occs. (250001)
399	2.5	385	2.4	405	2.5	869	5.4	677	4.2	Postsecondary Teachers (251000)
1,909	2.9	419	0.6	1,650	2.5	209	0.3	941	1.4	Primary, Sec. & Special Ed. Teachers (252000)
465	6.5	74	1.0	405	5.7	10	0.1	143	2.0	Preschool & Kindergarten Teachers (252010)
1,139	2.7	225	0.5	980	2.3	155	0.4	645	1.5	Elementary & Middle School Teachers (252020)
245	1.9	95	0.7	200	1.6	44	0.3	129	1.0	Secondary School Teachers (252030)
60	1.7	25	0.7	85	1.8	0	0.0	24	0.7	Special Education Teachers (252040)
385	4.2	130	1.4	225	2.5	114	1.2	235	2.6	Other Teachers & Instructors (253000)
150	2.9	50	1.0	94	1.8	98	1.9	173	3.4	Librarians, Curators, & Archivists (254000)
20	2.8	0	0.0	0	0.0	19	2.4	44	5.5	Archivists, Curators, & Museum Techs. (254010)
95	2.8	30	0.9	90	2.6	69	2.0	110	3.2	Librarians (254021)
35	3.9	20	2.2	4	0.4	10	1.1	19	2.1	Library Technicians (254031)
1,375	9.4	200	1.4	1,345	9.2	54	0.4	260	1.8	Other Educa., Training, & Library Occs. (259000)
1,345	9.7	175	1.3	1,345	9.7	44	0.3	260	1.9	Teacher Assistants (259041)
30	3.9	25	3.3	0	0.0	10	1.3	0	0.0	Other Educa., Training, & Library Wrks (2590XX)
480	1.3	712	1.9	709	1.9	562	1.5	510	1.3	Arts, Des., Entert., Sports, & Media Occs. (270001)
190	1.2	225	1.4	240	1.5	193	1.2	227	1.4	Art & Design Workers (271000)
30	0.9	45	1.3	35	1.0	24	0.7	62	1.8	Artists & Related Workers (271010)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Designers (271020)	12,420	5,574	44.9	6,845	55.1	5,050	40.7	6,315	50.8	175	1.4
Entertainers & Perf., Sports & Rel. Wkrs. (272000)	7,925	5,060	63.8	2,830	35.7	4,370	55.1	2,670	33.7	344	4.3
Actors (272011)	295	160	54.2	134	45.4	120	40.7	100	33.9	10	3.4
Producers & Directors (272012)	2,000	1,233	61.7	764	38.2	1,115	55.8	700	35.0	69	3.5
Athletes, Coaches, Umpire, & Ref. Wkrs (272020)	3,190	2,235	70.1	948	29.7	1,915	60.0	920	28.8	155	4.9
Dancers & Choreographers (272030)	155	50	32.3	98	63.2	50	32.3	90	58.1	0	0.0
Musicians, Singers, & Rel. Workers (272040)	2,045	1,258	61.5	778	38.0	1,095	53.5	760	37.2	85	4.2
Ent. & Perf., Sports & Rel. Wkrs, All Other (272050)	240	124	51.7	108	45.0	75	31.3	100	41.7	28	10.4
Media & Communication Workers (273000)	11,555	5,576	48.3	6,957	51.8	5,070	43.9	6,195	45.0	159	1.4
Announcers (273010)	620	544	87.7	80	12.9	425	68.5	55	8.9	45	7.3
News Analysts, Reporters & Corresp. (273020)	1,250	750	60.0	500	40.0	720	57.6	430	34.4	20	1.6
Public Relations Specialists (273031)	1,850	653	35.3	1,184	64.0	590	31.9	1,105	59.7	20	1.1
Editors (273041)	3,185	1,420	44.6	1,762	55.3	1,330	41.8	1,605	50.4	10	0.3
Technical Writers (273042)	1,050	593	56.5	454	43.2	520	49.5	370	35.2	40	3.8
Writers & Authors (273043)	2,765	1,314	47.5	1,448	52.4	1,245	45.0	1,370	49.5	20	0.7
Misc. Media & Comm. Workers (273090)	835	302	36.2	529	63.4	240	28.7	260	31.1	4	0.5
Media & Comm. Equipment Workers (274000)	3,050	2,303	75.5	745	24.4	2,030	66.6	625	20.5	110	3.6
Photographers (274021)	1,590	1,104	69.4	485	30.5	970	61.0	405	25.5	30	1.9
TV, Video, & Motion Pict. Camera Oper. (274030)	380	305	78.2	80	23.1	285	73.1	60	15.4	0	0.0
BC & Sound Engrng. Techs, Etc. (2740XX)	1,070	894	83.6	170	15.9	775	72.4	160	15.0	80	7.5
Healthcare Practitioners & Tech. Occs. (290001)	85,625	21,547	25.2	64,047	74.8	18,134	21.2	55,190	64.5	856	1.0
Health Diag. & Treating Practitioners (291000)	61,470	16,694	27.2	44,782	72.9	14,139	23.0	39,460	64.2	531	0.9
Chiropractors (291011)	615	430	69.9	184	29.9	430	69.9	130	21.1	0	0.0
Dentists (291020)	2,360	2,065	87.5	294	12.5	1,890	80.1	190	8.1	80	3.4
Dietitians & Nutritionists (291031)	1,210	114	9.4	1,100	90.9	80	6.6	905	74.8	30	2.5
Optometrists (291041)	385	265	68.8	124	32.2	265	68.8	120	31.2	0	0.0
Pharmacists (291051)	2,420	1,294	53.5	1,130	46.7	1,265	52.3	1,035	42.8	4	0.2
Physicians & Surgeons (291060)	11,350	8,400	74.0	2,944	25.9	6,830	60.2	2,140	18.9	195	1.7
Physician Assistants (291071)	980	255	26.0	727	74.2	205	20.9	640	65.3	0	0.0
Podiatrists (291081)	160	149	93.1	15	9.4	145	90.6	15	9.4	0	0.0
Registered Nurses (291111)	33,335	2,113	6.3	31,220	93.7	1,660	5.0	27,610	82.8	135	0.4
Audiologists (291121)	180	20	11.1	160	88.9	20	11.1	160	88.9	0	0.0
Occupational Therapists (291122)	1,065	30	2.8	1,040	97.7	30	2.8	1,000	93.9	0	0.0
Physical Therapists (291123)	2,315	418	18.1	1,893	81.8	340	14.7	1,755	75.8	44	1.9
Radiation Therapists (291124)	210	35	16.7	175	83.3	35	16.7	175	83.3	0	0.0
Recreational Therapists (291125)	625	64	10.2	565	90.4	50	8.0	535	85.6	10	1.6
Respiratory Therapists (291126)	1,035	335	32.4	704	68.0	250	24.2	665	64.3	25	2.4
Speech-Language Pathologists (291127)	1,320	49	3.7	1,269	96.1	35	2.7	1,220	92.4	4	0.3
Therapists, All Other (291129)	930	234	25.2	694	74.6	230	24.7	640	68.8	4	0.4
Veterinarians (291131)	875	412	47.1	460	52.6	375	42.9	445	50.9	0	0.0
Health Diag. & Treating Pract., All Other (291199)	100	12	12.0	84	84.0	4	4.0	80	80.0	0	0.0
Health Technologists & Technicians (292000)	22,995	4,204	18.6	18,681	81.2	3,490	15.2	15,295	66.5	275	1.2
Clinical Lab Technologists & Techs. (292010)	4,205	878	20.9	3,318	78.9	670	15.9	2,585	61.5	55	1.3
Dental Hygienists (292021)	2,140	30	1.4	2,110	98.6	30	1.4	2,020	94.4	0	0.0
Diagnostic-Rel. Technologists & Techs. (292030)	3,010	640	21.3	2,369	78.7	600	16.6	2,220	73.8	35	1.2
Emergency Med. Techs & Paramedics (292041)	1,175	832	70.8	335	28.5	800	68.1	325	27.7	10	0.9
Health Diag & Treat. Pract. Supp. Techs. (292050)	3,800	704	18.5	3,094	81.4	505	13.3	2,555	67.2	70	1.8
Lic. Practical & Lic. Vocational Nurses (292081)	6,380	389	6.1	5,992	93.9	290	4.6	4,495	70.5	35	0.5
Medical Records & Health Info. Techs. (292071)	755	100	13.2	655	86.8	85	11.3	455	60.3	0	0.0
Opticians, Dispensing (292081)	585	358	61.2	225	38.5	330	56.4	190	32.5	20	3.4
Misc. Health Technologists & Techs. (292090)	945	353	37.4	583	61.7	280	29.6	450	47.8	50	5.3
Other Healthcare Pract. & Tech. Occs. (292000)	1,160	569	49.1	584	50.3	505	43.5	435	37.5	50	4.3

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Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
160	1.3	180	1.4	205	1.7	169	1.4	165	1.3	Designers (271020)
77	1.0	169	2.1	61	0.8	177	2.2	22	0.3	Entertainers & Perf., Sports & Rel. Wrks. (272000)
20	0.8	15	5.1	14	4.7	15	5.1	0	0.0	Actors (272011)
45	2.3	25	1.3	19	0.9	24	1.2	0	0.0	Producers & Directors (272012)
4	0.1	85	2.7	14	0.4	80	2.5	10	0.3	Athletes, Coaches, Umps, & Ref. Wrks (272020)
0	0.0	0	0.0	4	2.6	0	0.0	4	2.6	Dancers & Choreographers (272030)
4	0.2	24	1.2	10	0.5	54	2.6	4	0.2	Musicians, Singers, & Rel. Workers (272040)
4	1.7	20	8.3	0	0.0	4	1.7	4	1.7	Ent. & Perf., Sports & Rel. Wrks, All Other (272099)
183	1.6	203	1.8	333	2.9	144	1.2	246	2.1	Media & Communication Workers (273000)
0	0.0	55	8.9	15	2.4	19	3.1	10	1.6	Announcers (273010)
20	1.6	0	0.0	20	1.6	10	0.8	30	2.4	News Analysts, Reporters & Corresp. (273020)
45	2.4	35	1.9	10	0.5	8	0.4	24	1.3	Public Relations Specialists (273031)
64	2.0	55	1.7	39	1.2	25	0.8	54	1.7	Editors (273041)
4	0.4	15	1.4	30	2.9	18	1.7	50	4.8	Technical Writers (273042)
35	1.3	24	0.9	4	0.1	25	0.9	39	1.4	Writers & Authors (273043)
15	1.8	19	2.3	215	25.7	39	4.7	39	4.7	Misc. Media & Comm. Workers (273090)
30	1.0	115	3.8	75	2.5	48	1.6	15	0.5	Media & Comm. Equipment Workers (274000)
20	1.3	90	5.7	45	2.8	14	0.9	15	0.9	Photographers (274021)
0	0.0	10	2.6	30	7.7	10	2.6	0	0.0	TV, Video, & Motion Pict. Camera Oper. (274030)
10	0.9	15	1.4	0	0.0	24	2.2	0	0.0	BC & Sound Engrng, Techs, Etc. (2740XX)
4,243	5.0	807	0.9	1,818	2.1	1,750	2.0	2,796	3.3	Healthcare Practitioners & Tech. Occs. (290001)
2,184	3.6	522	0.8	989	1.6	1,502	2.4	2,149	3.5	Health Diag. & Treating Practitioners (291000)
0	0.0	0	0.0	50	8.1	0	0.0	4	0.7	Chiropractors (291011)
30	1.3	65	2.8	25	1.1	30	1.3	49	2.1	Dentists (291020)
90	7.4	4	0.3	40	3.3	0	0.0	65	5.4	Dietitians & Nutritionists (291031)
0	0.0	0	0.0	0	0.0	0	0.0	4	1.0	Optometrists (291041)
15	0.6	0	0.0	20	0.8	25	1.0	60	2.5	Pharmacists (291051)
75	0.7	245	2.2	110	1.0	1,130	10.0	619	5.5	Physicians & Surgeons (291060)
20	2.0	40	4.1	55	5.8	10	1.0	12	1.2	Physician Assistants (291071)
0	0.0	0	0.0	0	0.0	4	2.5	0	0.0	Podiatrists (291081)
1,840	5.5	85	0.3	555	1.7	233	0.7	1,215	3.6	Registered Nurses (291111)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Audiologists (291121)
15	1.4	0	0.0	0	0.0	0	0.0	25	2.3	Occupational Therapists (291122)
35	1.5	0	0.0	45	1.9	34	1.5	58	2.5	Physical Therapists (291123)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Radiation Therapists (291124)
10	1.6	0	0.0	20	3.2	4	0.6	0	0.0	Recreational Therapists (291125)
15	1.4	40	3.9	0	0.0	20	1.9	24	2.3	Respiratory Therapists (291126)
20	1.5	10	0.8	29	2.2	0	0.0	0	0.0	Speech-Language Pathologists (291127)
4	0.4	0	0.0	40	4.3	0	0.0	10	1.1	Therapists, All Other (291129)
15	1.7	29	3.3	0	0.0	8	0.9	0	0.0	Veterinarians (291131)
0	0.0	4	4.0	0	0.0	4	4.0	4	4.0	Health Diag. & Treating Pract., All Other (291199)
1,969	8.6	271	1.2	809	3.5	248	1.1	608	2.6	Health Technologists & Technicians (292000)
300	7.1	55	1.3	145	3.4	98	2.3	288	6.8	Clinical Lab Technologists & Techs. (292010)
25	1.2	0	0.0	35	1.6	0	0.0	30	1.4	Dental Hygienists (292021)
99	3.3	30	1.0	30	1.0	75	2.5	20	0.7	Diagnostic-Rel. Technologists & Techs. (292030)
0	0.0	8	0.7	0	0.0	14	1.2	10	0.9	Emergency Med. Techs & Paramedics (292041)
240	8.3	105	2.8	245	6.4	24	0.6	54	1.4	Health Diag & Treat. Pract. Supp. Techs. (292050)
1,125	17.6	50	0.8	200	3.1	14	0.2	172	2.7	Lic. Practical & Lic. Vocational Nurses (292061)
75	9.9	0	0.0	115	15.2	15	2.0	10	1.3	Medical Records & Health Info. Techs. (292071)
15	2.6	4	0.7	20	3.4	4	0.7	0	0.0	Opticians, Dispensing (292081)
90	9.5	19	2.0	19	2.0	4	0.4	24	2.5	Misc. Health Technologists & Techs. (292090)
90	7.8	14	1.2	20	1.7	0	0.0	39	3.4	Other Healthcare Pract. & Tech. Occs. (292090)

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Hartford County

Occupation	Total All Races #	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Physical Scientists (192000)	775	578	74.6	195	25.2	480	61.9	130	16.8	0	0.0
Astronomers & Physicists (192010)	45	39	86.7	10	22.2	28	62.2	10	22.2	0	0.0
Atmospheric & Space Scientists (192021)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Chemists & Materials Scientists (192030)	280	215	76.8	60	21.4	185	66.1	30	10.7	0	0.0
Environ. Scientists & Geoscientists (192040)	195	144	73.8	50	25.6	125	64.1	40	20.5	0	0.0
Physical Scientists, All Other (192099)	230	155	67.4	75	32.6	120	52.2	50	21.7	0	0.0
Social Scientists & Related Workers (193000)	1,300	635	41.2	768	59.1	505	38.8	729	56.1	18	1.4
Economists (193011)	65	45	69.2	20	30.8	45	69.2	20	30.8	0	0.0
Market & Survey Researchers (193020)	300	114	38.0	189	63.0	110	36.7	175	58.3	4	1.3
Psychologists (193030)	815	303	37.2	510	62.6	285	35.0	485	59.5	10	1.2
Urban & Regional Planners (193051)	40	35	87.5	4	10.0	35	87.5	4	10.0	0	0.0
Misc. Soc. Scientists, Incl. Sociologists (1930XX)	80	38	47.5	45	56.3	30	37.5	45	56.3	4	5.0
Life, Physical, & Soc. Science Techs. (194000)	460	193	42.0	262	57.0	175	38.0	198	43.0	4	0.9
Agric. & Food Science Technicians (194011)	25	20	80.0	4	16.0	10	40.0	4	16.0	0	0.0
Biological Technicians (194021)	15	10	66.7	4	26.7	10	66.7	4	26.7	0	0.0
Chemical Technicians (194031)	95	85	89.5	10	10.5	85	89.5	10	10.5	0	0.0
Geological & Petroleum Technicians (194041)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)	310	63	20.3	244	78.7	55	17.7	180	58.1	4	1.3
Community & Social Services Occs. (210001)	7,510	2,647	35.2	4,865	64.6	1,740	23.2	3,310	44.1	545	7.3
Counselors, Soc. Workers, & Others (211000)	6,100	1,733	28.4	4,367	71.3	980	16.1	2,865	47.0	450	7.4
Counselors (211010)	2,230	770	34.5	1,459	65.4	490	22.0	1,070	48.0	195	8.7
Social Workers (211020)	2,890	639	22.1	2,243	77.6	280	9.7	1,470	50.9	190	6.6
Misc. Comm. & Soc. Serv. Specialists (211090)	980	324	33.1	650	66.3	210	21.4	325	33.2	65	6.6
Religious Workers (212000)	1,410	914	64.8	503	35.7	760	53.9	445	31.6	95	6.8
Clergy (212011)	955	779	81.6	183	19.2	645	67.6	165	17.3	75	7.9
Directors, Religious Activities & Eduo. (212021)	95	25	26.3	70	73.7	25	26.3	70	73.7	0	0.0
Religious Workers, All Other (212099)	360	110	30.6	250	69.4	90	25.0	210	58.3	20	5.6
Legal Occupations (230001)	6,360	3,147	49.5	3,201	50.3	2,900	45.6	2,750	43.2	140	2.2
Lawyers, Judges, & Related Workers (231000)	4,115	2,839	69.0	1,276	31.0	2,655	64.5	1,060	25.5	105	2.6
Lawyers (231011)	3,880	2,719	70.1	1,163	30.0	2,535	65.3	955	24.6	105	2.7
Judges, Magistrates, & Other Jud. Wrks (231020)	235	120	51.1	113	48.1	120	51.1	95	40.4	0	0.0
Legal Support Workers (232000)	2,245	308	13.7	1,925	85.7	245	10.9	1,700	75.7	35	1.6
Paralegals & Legal Assistants (232011)	1,590	100	6.3	1,488	93.6	90	5.7	1,295	81.4	10	0.6
Miscellaneous Legal Support Workers (232090)	655	208	31.8	437	66.7	155	23.7	405	61.8	25	3.8
Education, Training, & Library Occs. (250001)	25,165	6,403	25.4	18,729	74.4	5,395	21.4	15,665	62.2	478	1.9
Postsecondary Teachers (251000)	3,505	1,630	46.5	1,869	53.3	1,340	38.2	1,480	42.2	105	3.0
Primary, Sec. & Special Ed. Teachers (252000)	15,095	3,428	22.7	11,649	77.2	3,035	20.1	10,210	67.6	164	1.1
Preschool & Kindergarten Teachers (252010)	1,780	89	5.0	1,684	94.6	50	2.8	1,315	73.9	4	0.2
Elementary & Middle School Teachers (252020)	9,670	1,970	20.4	7,692	79.5	1,750	18.1	6,800	70.3	100	1.0
Secondary School Teachers (252030)	2,870	1,244	43.3	1,623	56.6	1,140	39.7	1,490	51.9	40	1.4
Special Education Teachers (252040)	775	125	16.1	650	83.9	95	12.3	605	78.1	20	2.6
Other Teachers & Instructors (253000)	2,025	728	36.0	1,300	64.2	615	30.4	1,055	52.1	89	4.4
Librarians, Curators, & Archivists (254000)	1,265	248	19.6	1,002	79.2	180	14.2	935	73.9	50	4.0
Archivists, Curators, & Museum Techs. (254010)	170	65	38.2	104	61.2	40	23.5	100	58.8	25	14.7
Librarians (254021)	910	103	11.3	798	87.7	95	10.4	735	80.8	0	0.0
Library Technicians (254031)	185	80	43.2	100	54.1	45	24.3	100	54.1	25	13.5
Other Eduo., Training, & Library Occs. (259000)	3,275	369	11.3	2,909	88.8	225	6.9	1,985	60.6	70	2.1
Teacher Assistants (259011)	3,085	294	9.5	2,794	90.6	165	5.3	1,885	61.1	55	1.8
Other Eduo., Training, & Library Wrks (2590XX)	190	75	39.5	115	60.5	60	31.6	100	52.6	15	7.9
Arts, Des., Entert., Sports, & Media Occs. (270001)	7,705	4,194	54.4	3,495	45.4	3,709	48.1	3,049	39.6	253	3.1
Art & Design Workers (271000)	2,615	1,201	45.9	1,403	53.7	1,075	41.1	1,270	48.6	64	2.4
Artists & Related Workers (271010)	500	237	47.4	253	50.6	225	45.0	225	45.0	4	0.8

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Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
15	1.9	18	2.3	40	5.2	80	10.3	10	1.3	Physical Scientists (192000)
0	0.0	4	8.9	0	0.0	10	22.2	0	0.0	Astronomers & Physicists (192010)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Atmospheric & Space Scientists (192021)
0	0.0	10	3.6	30	10.7	20	7.1	0	0.0	Chemists & Materials Scientists (192030)
0	0.0	4	2.1	10	5.1	16	7.7	0	0.0	Environ. Scientists & Geoscientists (192040)
16	6.5	0	0.0	0	0.0	35	15.2	10	4.3	Physical Scientists, All Other (192099)
25	1.9	8	0.6	14	1.1	4	0.3	0	0.0	Social Scientists & Related Workers (193000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Economists (193011)
10	3.3	0	0.0	4	1.3	0	0.0	0	0.0	Market & Survey Researchers (193020)
15	1.8	8	1.0	10	1.2	0	0.0	0	0.0	Psychologists (193030)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Urban & Regional Planners (193051)
0	0.0	0	0.0	0	0.0	4	5.0	0	0.0	Misc. Soc. Scientists, Incl. Sociologists (1930XX)
45	9.8	10	2.2	4	0.9	4	0.9	15	3.3	Life, Physical, & Soc. Science Techs. (194000)
0	0.0	10	40.0	0	0.0	0	0.0	0	0.0	Agric. & Food Science Technicians (194011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Biological Technicians (194021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Chemical Technicians (194031)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Geological & Petroleum Technicians (194041)
45	14.5	0	0.0	4	1.3	4	1.3	15	4.8	Misc. Life, Phy., & Soc. Sci. Techs. (1940XX)
828	11.0	278	3.7	624	8.3	84	1.1	93	1.2	Community & Social Services Occs. (210001)
824	13.5	264	4.3	610	10.0	39	0.6	53	0.9	Counselors, Soc. Workers, & Others (211000)
260	11.7	50	2.2	125	5.6	35	1.6	4	0.2	Counselors (211010)
389	13.5	165	5.7	350	12.1	4	0.1	34	1.2	Social Workers (211020)
175	17.9	49	5.0	135	13.8	0	0.0	15	1.5	Misc. Comm. & Soc. Serv. Specialists (211090)
4	0.3	14	1.0	14	1.0	45	3.2	40	2.8	Religious Workers (212000)
4	0.4	14	1.5	4	0.4	45	4.7	10	1.0	Clergy (212011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Directors, Religious Activities & Educa. (212021)
0	0.0	0	0.0	10	2.8	0	0.0	30	8.3	Religious Workers, All Other (212099)
228	3.6	44	0.7	134	2.1	63	1.0	89	1.4	Legal Occupations (230001)
104	2.5	20	0.5	45	1.1	59	1.4	77	1.9	Lawyers, Judges, & Related Workers (231000)
100	2.6	20	0.5	45	1.2	59	1.5	63	1.6	Lawyers (231011)
4	1.7	0	0.0	0	0.0	0	0.0	14	6.0	Judges, Magistrates, & Other Jud. Wrks (231020)
124	5.5	24	1.1	89	4.0	4	0.2	12	0.5	Legal Support Workers (232000)
120	7.5	0	0.0	65	4.1	0	0.0	8	0.5	Paralegals & Legal Assistants (232011)
4	0.6	24	3.7	24	3.7	4	0.6	4	0.6	Miscellaneous Legal Support Workers (232090)
1,134	4.5	378	1.5	1,414	5.6	152	0.6	516	2.1	Education, Training, & Library Occs. (250001)
145	4.1	110	3.1	95	2.7	75	2.1	149	4.3	Postsecondary Teachers (251000)
509	3.4	180	1.2	690	4.6	49	0.3	240	1.6	Primary, Sec. & Special Ed. Teachers (252000)
140	7.9	25	1.4	165	9.3	10	0.6	64	3.6	Preschool & Kindergarten Teachers (252010)
324	3.4	105	1.1	430	4.4	15	0.2	138	1.4	Elementary & Middle School Teachers (252020)
45	1.6	40	1.4	60	2.1	24	0.8	28	1.0	Secondary School Teachers (252030)
0	0.0	10	1.3	35	4.5	0	0.0	10	1.3	Special Education Teachers (252040)
115	5.7	14	0.7	95	4.7	10	0.5	35	1.7	Other Teachers & Instructors (253000)
10	0.8	14	1.1	24	1.9	4	0.3	33	2.6	Librarians, Curators, & Archivists (254000)
0	0.0	0	0.0	0	0.0	0	0.0	4	2.4	Archivists, Curators, & Museum Techs. (254010)
10	1.1	4	0.4	24	2.6	4	0.4	29	3.2	Librarians (254021)
0	0.0	10	5.4	0	0.0	0	0.0	0	0.0	Library Technicians (254031)
355	10.8	60	1.8	510	15.6	14	0.4	59	1.8	Other Educa., Training, & Library Occs. (259000)
340	11.0	60	1.9	510	16.5	14	0.5	59	1.9	Teacher Assistants (259041)
15	7.9	0	0.0	0	0.0	0	0.0	0	0.0	Other Educa., Training, & Library Wrks (2590XX)
164	2.1	129	1.7	189	2.5	103	1.3	94	1.2	Arts, Des., Entert., Sports, & Media Occs. (270001)
70	2.7	15	0.6	45	1.7	47	1.8	18	0.7	Art & Design Workers (271000)
20	4.0	0	0.0	0	0.0	8	1.6	8	1.6	Artists & Related Workers (271010)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
SERVICE OCCUPATIONS (310000)	83,178	28,293	44.8	34,801	55.1	17,764	28.1	22,424	35.6	4,303	6.8
<i>Healthcare Support Occupations (310001)</i>	<i>10,940</i>	<i>1,468</i>	<i>13.4</i>	<i>9,457</i>	<i>86.4</i>	<i>710</i>	<i>6.6</i>	<i>5,060</i>	<i>46.3</i>	<i>616</i>	<i>4.7</i>
Nursing, Psych., & Home Health Aides (311000)	7,640	964	12.6	6,674	87.4	440	5.8	2,896	37.9	360	4.7
Nursing, Psych., & Home Health Aides (311010)	7,640	964	12.6	6,674	87.4	440	5.8	2,896	37.9	360	4.7
Occ. & Phys. Therapist Assists & Aides (312000)	196	64	27.7	136	69.2	40	20.5	120	61.5	10	5.1
Occ. Therapist Assistants & Aides (312010)	68	0	0.0	68	100.0	0	0.0	68	100.0	0	0.0
Physical Therapist Assistants & Aides (312020)	130	64	41.5	70	53.8	40	30.8	65	42.3	10	7.7
Other Healthcare Support Occupations (319000)	3,105	448	14.4	2,648	85.3	230	7.4	2,045	65.9	145	4.7
Massage Therapists (319011)	155	40	25.8	116	74.2	30	19.4	105	67.7	10	6.5
Dental Assistants (319091)	750	10	1.3	736	98.0	10	1.3	635	84.7	0	0.0
Med. Assist. & Other Health Supp. Occs (31909X)	2,200	398	18.1	1,798	81.7	190	8.6	1,305	59.3	135	6.1
<i>Protective Services Occupations (330001)</i>	<i>8,446</i>	<i>6,970</i>	<i>82.5</i>	<i>1,460</i>	<i>17.3</i>	<i>4,905</i>	<i>58.1</i>	<i>860</i>	<i>10.2</i>	<i>1,227</i>	<i>14.5</i>
First-Line Super./Mgr., Protective Serv. Wrkr (331000)	1,090	964	88.4	127	11.7	765	70.2	115	10.6	160	13.8
First-Line Super./Mgrs. of Correc. Offis (331011)	135	110	81.5	25	18.5	90	66.7	25	18.5	10	7.4
First-Line Super./Mgrs. of Police & Det. (331012)	375	354	94.4	20	5.3	320	85.3	20	5.3	30	8.0
First-Line Super./Mgrs. of Fire Fighters (331021)	180	185	102.8	0	0.0	160	83.3	0	0.0	25	13.9
Super., Protect. Serv. Wrkrs, All Other (331099)	400	315	78.8	82	20.5	205	51.3	70	17.5	85	21.3
Fire Fighting & Prevention Workers (332000)	736	725	98.6	15	2.0	655	75.5	15	2.0	85	11.6
Fire Fighters (332011)	715	705	98.6	15	2.1	635	74.8	15	2.1	85	11.9
Fire Inspectors (332020)	20	20	100.0	0	0.0	20	100.0	0	0.0	0	0.0
Law Enforcement Workers (333000)	2,800	2,375	84.8	418	14.9	1,850	66.1	190	6.8	299	10.7
Bailiffs, Correctional Officers, & Jailers (333010)	1,045	864	82.7	184	17.6	555	53.1	55	5.3	210	20.1
Detectives & Criminal Investigators (333021)	145	112	77.2	24	16.6	100	69.0	20	13.8	4	2.8
Police Officers (333050)	1,610	1,399	86.9	210	13.0	1,195	74.2	115	7.1	85	5.3
Misc. Law Enforcement Workers (3330XX)	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Other Protective Service Workers (339000)	3,820	2,906	76.1	900	23.6	1,735	45.4	540	14.1	693	18.1
Animal Control Workers (339011)	45	20	44.4	25	55.6	20	44.4	25	55.6	0	0.0
Private Detectives & Investigators (339021)	210	135	64.3	74	35.2	70	33.3	70	33.3	25	11.9
Sec. Guards & Gaming Surv. Officers (339030)	2,620	2,163	82.6	446	17.0	1,145	43.7	230	8.8	649	24.8
Crossing Guards (339091)	295	128	43.4	165	55.9	120	40.7	105	35.6	4	1.4
Lifeguards & Other Prot. Serv. Wrkrs (33909X)	650	460	70.8	190	29.2	380	58.5	110	16.9	15	2.3
<i>Food Prep. & Serving-Rel. Occupations (350001)</i>	<i>19,365</i>	<i>8,887</i>	<i>45.9</i>	<i>10,470</i>	<i>54.1</i>	<i>5,245</i>	<i>27.1</i>	<i>7,675</i>	<i>39.6</i>	<i>1,119</i>	<i>5.8</i>
Supervisors, Food Prep. & Serv. Wrkrs (351000)	2,670	1,684	65.5	879	34.2	1,200	48.7	680	22.6	175	6.8
Chefs & Head Cooks (351011)	1,035	869	84.0	160	15.5	595	57.5	105	10.1	50	4.8
First-Line Super./Mgrs. of Food Workers (351012)	1,535	815	53.1	719	46.8	605	39.4	475	30.9	125	8.1
Cooks & Food Preparation Workers (352000)	6,040	3,600	59.6	2,443	40.4	1,640	27.2	1,625	26.9	540	8.9
Cooks (352010)	4,030	2,695	66.9	1,333	33.1	1,225	30.4	870	21.6	410	10.2
Food Preparation Workers (352021)	2,010	905	45.0	1,110	55.2	415	20.6	755	37.6	130	6.5
Food & Beverage Serving Workers (353000)	8,400	2,491	29.7	5,916	70.4	1,760	21.0	4,610	54.9	269	3.2
Bartenders (353011)	895	384	42.9	514	57.4	305	34.1	500	55.9	15	1.7
Comb Food Prep/Serv., Incl. Fast Food (353021)	975	394	40.4	583	59.8	215	22.1	350	35.9	80	8.2
Counter Attend., Caf�, Food Cono., Etc. (353022)	720	249	34.6	470	65.3	165	22.9	320	44.4	34	4.7
Waiters & Waitresses (353031)	5,305	1,270	23.5	4,130	76.6	920	17.1	3,290	61.0	105	1.9
Food Servers, Non-restaurant (353041)	415	194	46.7	219	52.8	155	37.3	160	36.1	35	8.4
Other Food Prep. & Serv. Rel. Workers (359000)	2,355	1,112	47.2	1,232	52.3	645	27.4	860	36.5	135	5.7
Dishwashers (359021)	780	579	74.2	199	25.5	315	40.4	100	12.8	90	11.5
Hosts/Hostesses, Rest., Lounge, Etc. (359031)	460	69	12.8	400	87.0	35	7.6	340	73.9	20	4.3
Misc. Food Prep & Serving Rel. Workers (3590XX)	1,115	474	42.5	633	56.8	295	26.5	420	37.7	25	2.2
<i>Bldg & Grounds Cleaning & Maint. Occs. (370001)</i>	<i>12,535</i>	<i>8,476</i>	<i>67.6</i>	<i>4,043</i>	<i>32.3</i>	<i>5,190</i>	<i>41.4</i>	<i>2,029</i>	<i>16.2</i>	<i>1,174</i>	<i>9.4</i>
Super., Bldg & Grnds Clean & Maint. Wrkrs (371000)	890	683	76.7	200	22.5	500	56.2	135	15.2	94	10.6
First-Line Supr./Mgrs. of Housekeeping Etc. (371011)	570	399	70.0	170	29.8	240	42.1	105	18.4	90	15.6
First-Line Supr./Mgrs. of Landscaping, Etc. (371012)	320	284	88.8	30	9.4	260	81.3	30	9.4	4	1.3

* Estimates may not add to the total due to rounding. For information on rounding and confidentiality, see Appendix E.

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Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
5,994	9.6	4,712	7.8	4,728	7.8	1,614	2.4	1,655	2.6	SERVICE OCCUPATIONS (310000)
2,755	25.2	110	1.0	1,268	11.6	131	1.2	377	3.4	Healthcare Support Occupations (310001)
2,436	31.9	76	1.0	1,016	13.3	89	1.2	329	4.3	Nursing, Psych., & Home Health Aides (311000)
2,436	31.9	76	1.0	1,016	13.3	89	1.2	329	4.3	Nursing, Psych., & Home Health Aides (311010)
16	7.7	0	0.0	0	0.0	4	2.1	0	0.0	Occ. & Phys. Therapist Assists & Aides (312000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Occ. Therapist Assistants & Aides (312010)
16	11.6	0	0.0	0	0.0	4	3.1	0	0.0	Physical Therapist Assistants & Aides (312020)
306	9.8	35	1.1	260	8.1	38	1.2	48	1.6	Other Healthcare Support Occupations (319000)
0	0.0	0	0.0	0	0.0	0	0.0	10	6.6	Massage Therapists (319011)
35	4.7	0	0.0	65	7.3	0	0.0	10	1.3	Dental Assistants (319091)
270	12.3	36	1.6	196	8.9	38	1.7	28	1.3	Med. Assist. & Other Health Supp. Occs (31909X)
317	3.8	678	8.0	213	2.6	160	1.9	70	0.8	Protective Service Occupations (330001)
4	0.4	36	3.2	4	0.4	14	1.3	4	0.4	First-Line Super./Mgr., Protective Serv. Wrkr (331000)
0	0.0	10	7.4	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Correc. Offis (331011)
0	0.0	0	0.0	0	0.0	4	1.1	0	0.0	First-Line Super./Mgrs. of Police & Det. (331012)
0	0.0	10	6.6	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Fire Fighters (331021)
4	1.0	15	3.8	4	1.0	10	2.6	4	1.0	Super., Protect. Serv. Wrks, All Other (331099)
0	0.0	75	10.2	0	0.0	10	1.4	0	0.0	Fire Fighting & Prevention Workers (332000)
0	0.0	75	10.5	0	0.0	10	1.4	0	0.0	Fire Fighters (332011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Fire Inspectors (332020)
109	3.9	189	6.8	95	3.4	37	1.3	24	0.9	Law Enforcement Workers (333000)
75	7.2	80	7.7	40	3.8	19	1.8	14	1.3	Balliffs, Correctional Officers, & Jailers (333010)
4	2.8	4	2.8	0	0.0	4	2.8	0	0.0	Detectives & Criminal Investigators (333021)
30	1.9	105	6.5	55	3.4	14	0.9	10	0.6	Police Officers (333050)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Misc. Law Enforcement Workers (3330XX)
204	5.3	379	9.9	114	3.0	99	2.6	42	1.1	Other Protective Service Workers (339000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Animal Control Workers (339011)
4	1.9	30	14.3	0	0.0	10	4.8	0	0.0	Private Detectives & Investigators (339021)
116	4.4	280	10.7	69	2.6	89	3.4	32	1.2	Sec. Guards & Gaming Surv. Officers (339030)
40	13.6	4	1.4	20	6.8	0	0.0	0	0.0	Crossing Guards (339091)
46	6.9	65	10.0	25	3.8	0	0.0	10	1.6	Lifeguards & Other Prot. Serv. Workers (33909X)
1,005	5.2	1,778	9.2	1,264	6.5	745	3.8	536	2.8	Food Prep. & Serving-Rel. Occupations (350001)
110	4.3	176	6.8	125	4.9	134	5.2	64	2.5	Supervisors, Food Prep. & Serv. Wrks (351000)
25	2.4	116	11.1	0	0.0	109	10.5	30	2.9	Chefs & Head Cooks (351011)
85	5.5	60	3.9	125	8.1	25	1.6	34	2.2	First-Line Super./Mgrs. of Food Workers (351012)
250	4.1	1,070	17.7	385	6.4	350	5.8	183	3.0	Cooks & Food Preparation Workers (352000)
120	3.0	765	18.7	195	4.8	305	7.6	148	3.7	Cooks (352010)
130	6.5	316	16.7	190	9.6	45	2.2	35	1.7	Food Preparation Workers (352021)
465	5.6	308	3.7	694	7.1	164	1.8	247	2.9	Food & Beverage Serving Workers (353000)
10	1.1	44	4.9	0	0.0	20	2.2	4	0.4	Bartenders (353011)
100	10.3	75	7.7	125	12.8	24	2.5	8	0.8	Comb Food Prep/Serv., Incl. Fast Food (353021)
55	7.6	35	4.9	80	11.1	16	2.1	16	2.1	Counter Attend., Cafés, Food Conc., Etc. (353022)
260	4.8	160	2.8	370	6.9	95	1.8	210	3.9	Waiters & Waitresses (353031)
40	9.6	4	1.0	19	4.6	0	0.0	10	2.4	Food Servers, Non-restaurant (353041)
180	7.6	225	9.6	160	6.4	107	4.5	42	1.8	Other Food Prep. & Serv. Rel. Workers (359000)
76	9.6	135	17.3	20	2.6	39	5.0	4	0.6	Dishwashers (359021)
20	4.3	0	0.0	40	8.7	4	0.9	0	0.0	Hosts/Hostesses, Rest., Lounge, Etc. (359031)
88	7.6	90	8.1	90	8.1	64	5.7	38	3.4	Misc. Food Prep & Serving Rel. Workers (3590XX)
766	6.1	1,830	14.6	1,076	8.6	282	2.2	174	1.4	Bldg & Grounds Cleaning & Maint. Occs. (370001)
25	2.8	85	9.6	40	4.6	4	0.4	0	0.0	Super., Bldg & Grnds Clean & Maint. Wrks (371090)
25	4.4	65	11.4	40	7.0	4	0.7	0	0.0	First-Line Supr./Mgrs. of Housekeeping Etc. (371011)
0	0.0	20	6.3	0	0.0	0	0.0	0	0.0	First-Line Supr./Mgrs. of Landscaping, Etc. (371012)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic*				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Building Cleaning & Pest Control Workers (372000)	9,280	6,518	69.5	3,768	40.5	3,080	33.2	1,824	19.7	870	9.4
Malds & Housekeeping Cleaners (372012)	3,085	645	20.9	2,444	79.2	210	6.8	1,180	38.2	125	4.1
Janitors & Building Cleaners (37201X)	6,095	4,778	78.4	1,310	21.5	2,805	46.0	640	10.5	715	11.7
Pest Control Workers (372021)	100	95	95.0	4	4.0	65	65.0	4	4.0	30	30.0
Grounds Maintenance Workers (373000)	2,365	2,275	96.2	85	3.6	1,610	68.1	70	3.0	210	8.9
Grounds Maintenance Workers (373010)	2,365	2,275	96.2	85	3.6	1,610	68.1	70	3.0	210	8.9
<i>Personal Care & Service Occupations (390001)</i>	<i>11,890</i>	<i>2,494</i>	<i>21.0</i>	<i>9,371</i>	<i>78.8</i>	<i>1,714</i>	<i>14.4</i>	<i>6,800</i>	<i>57.2</i>	<i>268</i>	<i>2.3</i>
Super., Personal Care & Service Workers (391000)	416	227	54.7	178	42.9	170	41.0	145	34.9	4	1.0
First-Line Super./Mgns. of Gaming Workers (391010)	85	59	69.4	26	29.4	55	64.7	25	29.4	0	0.0
First-Line Super./Mgns. of Pers. Serv. Wkrs (391021)	330	168	50.9	163	48.4	115	34.8	120	36.4	4	1.2
Animal Care & Service Workers (392000)	455	108	23.3	334	73.4	59	13.0	295	64.8	10	2.2
Animal Trainers (392011)	45	8	17.8	35	77.8	4	8.9	35	77.8	0	0.0
Non-farm Animal Caretakers (392021)	410	98	23.9	299	72.9	55	13.4	260	63.4	10	2.4
Entert. Attendants & Related Workers (393000)	1,000	574	57.4	435	43.5	425	42.5	295	29.5	60	6.0
Gaming Services Workers (393010)	210	120	57.1	90	42.9	65	31.0	40	19.0	35	16.7
Motion Picture Projectionists (393021)	25	24	96.0	0	0.0	20	80.0	0	0.0	0	0.0
Ushers, Lobby Attend., & Ticket Takers (393031)	145	110	75.9	40	27.6	100	69.0	30	20.7	0	0.0
Misc. Entertainment Attend. & Rel Wkrs (393090)	620	320	51.6	305	49.2	240	38.7	225	36.3	25	4.0
Funeral Service Workers (394000)	25	25	100.0	0	0.0	25	100.0	0	0.0	0	0.0
Personal Appearance Workers (395000)	2,850	620	21.8	2,233	78.4	385	13.5	1,690	59.3	75	2.6
Barbers (395011)	300	235	78.3	64	21.3	145	48.3	30	10.0	55	18.3
Hairdressers, Stylists, & Cosmetologists (395012)	2,095	300	14.3	1,794	85.6	240	11.5	1,455	69.5	20	1.0
Misc. Personal Appearance Workers (395090)	455	85	18.7	375	82.4	0	0.0	205	45.1	0	0.0
Transp., Tourism, & Lodging Attendants (396000)	280	126	45.0	147	52.5	100	35.7	95	33.9	4	1.4
Baggage Porters, Bellhops, & Concierges (396010)	105	73	69.5	30	28.6	65	61.9	20	19.0	0	0.0
Tour & Travel Guides (396020)	60	30	50.0	29	48.3	20	33.3	25	41.7	0	0.0
Transportation Attendants (396030)	115	23	20.0	88	76.5	15	13.0	50	43.5	4	3.5
Other Personal Care & Service Workers (399000)	6,865	816	11.9	6,044	88.0	550	8.0	4,280	62.3	115	1.7
Child Care Workers (399011)	4,915	334	6.8	4,568	92.9	175	3.6	3,175	64.6	60	1.2
Personal & Home Care Aides (399021)	775	80	10.3	700	90.3	60	7.7	410	52.9	10	1.3
Recreation & Fitness Workers (399030)	680	198	29.1	483	71.0	180	26.5	460	67.6	10	1.5
Residential Advisors (399041)	315	114	36.2	203	64.4	65	20.6	155	49.2	35	11.1
Pers. Care & Serv. Workers, All Other (399099)	180	90	50.0	90	50.0	70	38.9	80	44.4	0	0.0
SALES & RELATED OCCUPATIONS (410000)	48,510	24,900	51.3	23,570	48.6	21,280	43.9	17,884	36.9	1,468	3.0
Supervisors, Sales Workers (411000)	12,070	7,408	61.4	4,643	38.5	6,530	54.1	3,865	32.0	339	2.8
First-Line Super./Mgns. of Ret. Sales Wkrs (411011)	7,575	4,805	63.4	2,759	36.4	4,100	54.1	2,230	29.4	270	3.6
First-Line Sup./Mgns., Non-Ret Sales Wkrs (411012)	4,495	2,603	57.9	1,884	41.9	2,430	54.1	1,635	36.4	69	1.5
Retail Sales Workers (412000)	20,900	8,405	40.2	12,487	59.7	6,315	30.2	8,580	40.8	830	4.0
Cashiers (412010)	9,450	2,609	27.6	6,833	72.3	1,725	18.3	4,145	43.9	340	3.6
Counter & Rental Clerks (412021)	425	214	50.4	200	47.1	125	29.4	120	28.2	30	7.1
Parts Salespersons (412022)	240	229	95.4	10	4.2	195	81.3	10	4.2	0	0.0
Retail Salespersons (412031)	10,785	5,353	49.6	5,424	50.3	4,270	39.6	4,255	39.5	460	4.3
Sales Representatives, Services (413000)	6,715	3,490	52.0	3,220	48.0	3,160	47.1	2,705	40.3	190	2.8
Advertising Sales Agents (413011)	490	193	39.4	294	60.0	165	33.7	270	55.1	20	4.1
Insurance Sales Agents (413021)	2,875	1,365	47.5	1,325	46.1	1,215	42.3	1,100	38.3	95	3.3
Securities, Comm., & Fin. Serv. Sales Agts (413031)	990	548	55.4	435	43.9	510	51.5	350	35.4	15	1.5
Travel Agents (413041)	700	95	13.6	603	86.1	75	10.7	505	72.1	0	0.0
Sales Reps, Services, All Other (413099)	1,860	1,289	69.3	563	30.3	1,195	64.2	480	25.8	60	3.2
Sales Reps, Wholesale & Manufacturing (414000)	4,780	3,655	76.5	1,117	23.5	3,485	73.2	1,010	21.2	55	1.2
Sales Reps, Wholesale & Manufacturing (414010)	4,780	3,655	76.5	1,117	23.5	3,485	73.2	1,010	21.2	55	1.2
Other Sales & Related Workers (419000)	4,065	1,942	47.8	2,123	52.2	1,790	44.0	1,774	43.6	54	1.3
Models, Demonstrators, & Prod Promoters (419010)	100	30	30.0	70	70.0	30	30.0	55	55.0	0	0.0

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Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
725	7.8	1,340	14.4	1,035	11.2	228	2.5	174	1.9	Building Cleaning & Pest Control Workers (372000)
510	16.5	265	8.6	625	20.3	45	1.5	129	4.2	Mails & Housekeeping Cleaners (372012)
215	3.5	1,075	17.6	410	8.7	183	3.0	45	0.7	Janitors & Building Cleaners (37201X)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Pest Control Workers (372021)
15	0.6	405	17.1	0	0.0	50	2.1	0	0.0	Grounds Maintenance Workers (373000)
15	0.6	405	17.1	0	0.0	50	2.1	0	0.0	Grounds Maintenance Workers (373010)
1,152	9.7	316	2.7	921	7.7	198	1.6	498	4.2	Personal Care & Service Occupations (390001)
4	1.0	8	1.9	4	1.0	45	10.8	25	6.0	Super., Personal Care & Service Workers (391000)
0	0.0	4	4.7	0	0.0	0	0.0	0	0.0	First-Line Super./Mgrs. of Gaming Workers (391010)
4	1.2	4	1.2	4	1.2	45	13.6	25	7.6	First-Line Super./Mgrs. of Pers. Serv. Wrks (391021)
0	0.0	29	6.4	25	5.5	8	1.8	14	3.1	Animal Care & Service Workers (392000)
0	0.0	0	0.0	0	0.0	4	8.9	0	0.0	Animal Trainers (392011)
0	0.0	29	7.1	25	6.1	4	1.0	14	3.4	Non-farm Animal Caretakers (392021)
85	8.5	64	6.4	20	2.0	25	2.5	35	3.5	Entert. Attendants & Related Workers (393000)
20	9.5	10	4.8	20	9.5	10	4.8	10	4.8	Gaming Services Workers (393010)
0	0.0	4	16.0	0	0.0	0	0.0	0	0.0	Motion Picture Projectionists (393021)
10	6.9	10	6.9	0	0.0	0	0.0	0	0.0	Ushers, Lobby Attend., & Ticket Takers (393031)
55	8.9	40	6.5	0	0.0	15	2.4	25	4.0	Misc. Entertainment Attend. & Rel Wrks (393090)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Funeral Service Workers (394000)
210	7.4	95	3.3	120	4.2	65	2.3	213	7.5	Personal Appearance Workers (395000)
16	5.0	35	11.7	15	5.0	0	0.0	4	1.3	Barbers (395011)
175	8.4	40	1.9	80	3.8	0	0.0	84	4.0	Hairstylists, Stylists, & Cosmetologists (395012)
20	4.4	20	4.4	25	5.5	65	14.3	125	27.5	Misc. Personal Appearance Workers (395090)
14	5.0	8	2.9	18	6.4	14	5.0	20	7.1	Transp., Tourism, & Lodging Attendants (396000)
0	0.0	8	7.6	10	9.5	0	0.0	0	0.0	Baggage Porters, Bellhops, & Conclerages (396010)
4	6.7	0	0.0	0	0.0	10	16.7	0	0.0	Tour & Travel Guides (396020)
10	8.7	0	0.0	8	7.0	4	3.5	20	17.4	Transportation Attendants (396030)
839	12.2	112	1.6	734	10.7	39	0.6	191	2.8	Other Personal Care & Service Workers (399000)
615	12.5	60	1.2	640	13.0	39	0.8	138	2.8	Child Care Workers (399011)
170	21.9	10	1.3	75	9.7	0	0.0	45	5.8	Personal & Home Care Aides (399021)
4	0.6	8	1.2	19	2.8	0	0.0	0	0.0	Recreation & Fitness Workers (399030)
40	12.7	14	4.4	0	0.0	0	0.0	8	2.5	Residential Advisors (399041)
10	5.6	20	11.1	0	0.0	0	0.0	0	0.0	Pers. Care & Serv. Workers, All Other (399099)
2,283	4.7	1,285	2.6	2,468	5.1	867	1.8	935	1.9	SALES & RELATED OCCUPATIONS (410000)
200	2.4	230	1.9	315	2.6	309	2.6	173	1.4	Supervisors, Sales Workers (411000)
170	2.2	160	2.1	220	2.9	275	3.6	139	1.6	First-Line Super./Mgrs. of Ret. Sales Wrks (411011)
120	2.7	70	1.6	95	2.1	34	0.8	34	0.8	First-Line Sup./Mgrs., Non-Ret Sales Wrks (411012)
1,484	7.1	884	4.2	1,890	9.0	375	1.8	563	2.7	Retail Sales Workers (412000)
980	10.4	385	4.1	1,380	14.6	159	1.7	328	3.5	Cashiers (412010)
10	2.4	40	9.4	40	9.4	19	4.5	30	7.1	Counter & Rental Clerks (412021)
0	0.0	24	10.0	0	0.0	10	4.2	0	0.0	Parts Salespersons (412022)
494	4.6	435	4.0	470	4.4	188	1.7	205	1.9	Retail Salespersons (412031)
274	4.1	42	0.6	124	1.8	98	1.5	117	1.7	Sales Representatives, Services (413000)
0	0.0	8	1.6	10	2.0	0	0.0	14	2.9	Advertising Sales Agents (413011)
120	4.5	10	0.4	65	2.4	45	1.7	40	1.5	Insurance Sales Agents (413021)
45	4.5	4	0.4	15	1.5	19	1.9	25	2.5	Securities, Comm., & Fin. Serv. Sales Agts (413031)
64	9.1	10	1.4	20	2.9	10	1.4	14	2.0	Travel Agents (413041)
45	2.4	10	0.5	14	0.8	24	1.3	24	1.3	Sales Reps, Services, All Other (413099)
45	0.9	55	1.2	29	0.6	60	1.3	33	0.7	Sales Reps, Wholesale & Manufacturing (414000)
45	0.9	55	1.2	29	0.6	60	1.3	33	0.7	Sales Reps, Wholesale & Manufacturing (414010)
190	4.7	74	1.8	110	2.7	24	0.6	49	1.2	Other Sales & Related Workers (419000)
0	0.0	0	0.0	15	15.0	0	0.0	0	0.0	Models, Demonstrators, & Prod Promoters (419010)

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Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Real Estate Brokers & Sales Agents (419020)	2,035	885	43.5	1,145	56.3	850	41.8	1,055	51.8	10	0.5
Sales Engineers (419031)	170	165	97.1	4	2.4	165	97.1	4	2.4	0	0.0
Telemarketers (419041)	490	205	41.8	279	56.9	190	38.8	165	31.8	15	3.1
Door-To-Door Sales Workers & Rel Wkrs (419091)	620	363	58.5	265	42.7	275	44.4	195	31.5	29	4.7
Sales & Related Workers, All Other (419099)	650	294	45.2	360	55.4	280	43.1	310	47.7	0	0.0
OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)	73,335	19,099	26.0	54,214	73.9	13,680	18.7	41,382	56.4	2,789	3.8
Super., Office & Admin. Support Workers (431000)	6,105	2,144	35.1	3,969	65.0	1,665	27.3	3,340	54.7	154	2.5
First-Line Sup./Mgns., Admin. Support Wkrs (431011)	6,105	2,144	35.1	3,969	65.0	1,665	27.3	3,340	54.7	154	2.5
Communications Equipment Operators (432000)	355	62	17.5	287	80.8	38	10.7	199	56.1	14	3.9
Switchboard Operators, Incl. Ans. Service (432011)	185	34	18.4	148	80.0	30	16.2	115	62.2	4	2.2
Telephone Operators (432021)	160	24	15.0	135	84.4	4	2.5	80	50.0	10	6.3
Comm. Equipment Operators, All Other (432099)	10	4	40.0	4	40.0	4	40.0	4	40.0	0	0.0
Financial Clerks (433000)	10,235	1,425	13.9	8,811	86.1	1,125	11.0	7,044	68.8	189	1.8
Bill & Account Collectors (433011)	575	205	35.7	365	63.5	165	28.7	255	44.3	30	5.2
Billing & Posting Clerks & Machine Oper. (433021)	1,355	100	7.4	1,258	92.8	75	5.5	1,080	79.7	25	1.8
Bookkeeping, Acctg., & Auditing Clerks (433031)	6,010	837	13.9	5,170	86.0	655	10.9	4,255	70.8	109	1.8
Gaming Cage Workers (433041)	35	0	0.0	32	91.4	0	0.0	4	11.4	0	0.0
Payroll & Timekeeping Clerks (433051)	835	90	10.8	764	90.3	65	7.8	615	73.7	25	3.0
Procurement Clerks (433061)	160	75	50.0	73	48.7	75	50.0	55	36.7	0	0.0
Tellers (433071)	1,275	118	9.3	1,159	90.9	90	7.1	780	61.2	0	0.0
Information & Record Clerks (434000)	16,865	3,205	20.2	12,672	79.9	2,288	14.4	9,505	59.9	478	3.0
Brokerage Clerks (434011)	45	15	33.3	29	64.4	15	33.3	15	33.3	0	0.0
Court, Municipal, & License Clerks (434031)	145	39	26.9	105	72.4	25	17.2	80	55.2	10	6.9
Credit Authorizers, Checkers, & Clerks (434041)	225	45	20.0	179	79.5	45	20.0	110	48.9	0	0.0
Customer Service Representatives (434051)	7,900	1,989	25.2	5,919	74.9	1,585	20.1	4,360	55.2	204	2.6
Eligibility Interviewers, Govt. Programs (434061)	230	53	23.0	175	76.1	30	13.0	110	47.8	15	6.5
File Clerks (434071)	870	160	17.2	719	82.6	85	9.8	540	62.1	40	4.6
Hotel, Motel, & Resort Desk Clerks (434081)	200	39	19.5	158	79.0	20	10.0	85	42.5	15	7.5
Interviewers, Except Eligibility & Loan (434111)	600	135	27.0	369	73.8	95	19.0	240	48.0	15	3.0
Library Assistants, Clerical (434121)	500	48	9.6	460	92.0	30	6.0	330	66.0	4	0.8
Loan Interviewers & Clerks (434131)	200	4	2.0	193	96.5	4	2.0	130	65.0	0	0.0
New Accounts Clerks (434141)	60	4	6.7	55	91.7	4	6.7	35	58.3	0	0.0
Human Res. Assists, Exo. Payroll Etc. (434161)	105	35	33.3	74	70.5	15	14.3	55	52.4	10	9.5
Receptionists & Information Clerks (434171)	3,570	195	5.5	3,377	94.6	105	2.9	2,810	78.7	55	1.5
Reserv. & Transp. Ticket Agts & Trav Clerks (434181)	550	169	30.7	378	68.7	95	17.3	235	42.7	45	8.2
Information & Record Clerks, All Other (434199)	215	25	11.6	187	87.0	25	11.6	160	74.4	0	0.0
Correspondence Clerks & Order Clerks (434XXX)	550	260	47.3	295	53.6	110	20.0	210	38.2	65	11.8
Material Recording, Scheduling, Etc. (435000)	11,895	7,895	66.4	3,962	33.3	5,400	45.4	2,689	21.8	1,309	11.0
Cargo & Freight Agents (435011)	95	64	67.4	24	25.3	60	63.2	4	4.2	0	0.0
Couriers & Messengers (435021)	805	699	86.8	108	13.4	420	52.2	90	11.2	140	17.4
Dispatchers (435030)	825	399	48.4	415	50.3	330	40.0	330	40.0	44	5.3
Meter Readers, Utilities (435041)	40	44	110.0	0	0.0	10	25.0	0	0.0	30	75.0
Postal Service Clerks (435051)	580	285	49.1	298	51.4	190	32.8	140	24.1	50	8.6
Postal Service Mail Carriers (435052)	1,300	960	73.8	337	25.9	670	51.5	220	16.9	180	13.8
Postal Service Mail Sorters, Processors, Etc. (435053)	675	355	52.6	318	47.1	255	37.8	115	17.0	75	11.1
Production, Planning, & Expediting Clerks (435061)	1,210	658	54.4	554	45.8	530	43.8	430	35.5	80	6.6
Shipping, Receiving, & Traffic Clerks (435071)	2,140	1,583	73.0	569	26.6	1,055	49.3	385	18.0	220	10.3
Stock Clerks & Order Fillers (435081)	4,065	2,789	68.6	1,264	31.1	1,830	45.0	810	19.9	480	11.8
Weighters, Measurers, Checkers, Etc. (435111)	160	79	49.4	75	48.9	50	31.3	65	40.8	10	6.3
Secretaries & Administrative Assistants (436000)	13,190	460	3.5	12,730	96.5	360	2.7	10,430	79.1	50	0.4
Secretaries & Administrative Assistants (436010)	13,190	460	3.5	12,730	96.5	360	2.7	10,430	79.1	50	0.4
Other Office & Admin. Support Workers (439000)	15,690	3,908	24.9	11,783	75.1	2,804	17.9	8,275	62.7	595	3.8

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Hartford County

Black Non-Hispanic		Hispanic In Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
30	1.6	25	1.2	30	1.5	0	0.0	30	1.6	Real Estate Brokers & Sales Agents (419020)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Sales Engineers (419031)
90	18.4	0	0.0	30	6.1	0	0.0	4	0.8	Telemarketers (419041)
30	4.8	45	7.3	25	4.0	14	2.3	16	2.4	Door-To-Door Sales Workers & Rel Wrks (419091)
40	6.2	4	0.6	10	1.6	10	1.6	0	0.0	Sales & Related Workers, All Other (419099)
7,114	9.7	1,816	2.6	4,092	6.6	814	1.1	1,626	2.2	OFFICE & ADMIN. SUPPORT OCCUPATIONS (430000)
310	5.1	176	2.9	240	3.9	160	2.6	79	1.3	Super., Office & Admn. Support Workers (431000)
310	5.1	176	2.9	240	3.9	160	2.6	79	1.3	First-Line Sup./Mgns., Admin. Support Wrks (431011)
50	14.1	0	0.0	34	9.6	10	2.8	4	1.1	Communications Equipment Operators (432000)
16	8.1	0	0.0	14	7.6	0	0.0	4	2.2	Switchboard Operators, Incl. Ans. Service (432011)
36	21.9	0	0.0	20	12.6	10	6.3	0	0.0	Telephone Operators (432021)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Comm. Equipment Operators, All Other (432099)
927	9.1	39	0.4	533	5.2	72	0.7	307	3.0	Financial Clerks (433000)
75	13.0	0	0.0	35	6.1	10	1.7	0	0.0	Bill & Account Collectors (433011)
100	7.4	0	0.0	60	4.4	0	0.0	18	1.3	Billing & Posting Clerks & Machine Oper. (433021)
520	8.7	19	0.3	255	4.2	54	0.9	140	2.3	Bookkeeping, Accounting, & Auditing Clerks (433031)
4	11.4	0	0.0	4	11.4	0	0.0	20	67.1	Gaming Cage Workers (433041)
70	8.4	0	0.0	65	7.8	0	0.0	4	0.6	Payroll & Timekeeping Clerks (433061)
4	2.7	0	0.0	14	9.3	0	0.0	0	0.0	Procurement Clerks (433061)
164	12.1	20	1.6	100	7.8	8	0.6	125	9.8	Tellers (433071)
1,833	11.6	320	2.0	1,042	6.6	119	0.8	292	1.8	Information & Record Clerks (434000)
10	22.2	0	0.0	4	8.9	0	0.0	0	0.0	Brokerage Clerks (434011)
25	17.2	4	2.8	0	0.0	0	0.0	0	0.0	Court, Municipal, & License Clerks (434031)
45	20.0	0	0.0	20	8.9	0	0.0	4	1.8	Credit Authorizers, Checkers, & Clerks (434041)
945	12.0	140	1.8	490	6.2	60	0.8	124	1.6	Customer Service Representatives (434061)
50	21.7	4	1.7	15	6.5	4	1.7	0	0.0	Eligibility Interviewers, Govt. Programs (434061)
80	9.2	15	1.7	80	9.2	10	1.1	19	2.2	File Clerks (434071)
45	22.6	4	2.0	24	12.0	0	0.0	4	2.0	Hotel, Motel, & Resort Desk Clerks (434081)
50	10.0	10	2.0	65	13.0	15	3.0	14	2.8	Interviewers, Except Eligibility & Loan (434111)
65	13.0	14	2.8	10	2.0	0	0.0	55	11.0	Library Assistants, Clerical (434121)
40	20.0	0	0.0	15	7.5	0	0.0	8	4.0	Loan Interviewers & Clerks (434131)
20	33.3	0	0.0	0	0.0	0	0.0	0	0.0	New Accounts Clerks (434141)
4	3.8	10	9.5	0	0.0	0	0.0	15	14.3	Human Res. Assists, Excl. Payroll Etc. (434161)
284	8.0	25	0.7	250	7.0	10	0.3	33	0.9	Receptionists & Information Clerks (434171)
105	19.1	29	5.3	30	5.5	0	0.0	8	1.5	Reserv. & Transp. Ticket Agts & Trav Clerks (434181)
15	7.0	0	0.0	4	1.9	0	0.0	8	3.7	Information & Record Clerks, All Other (434199)
60	9.1	65	11.8	35	6.4	20	3.6	0	0.0	Correspondence Clerks & Order Clerks (434XXX)
674	5.7	911	7.7	394	3.3	275	2.3	305	2.6	Material Recording, Scheduling, Etc. (435000)
20	21.1	4	4.2	0	0.0	0	0.0	0	0.0	Cargo & Freight Agents (435011)
4	0.5	114	14.2	4	0.5	25	3.1	10	1.2	Couriers & Messengers (435021)
50	6.1	25	3.0	10	1.2	0	0.0	25	3.0	Dispatchers (435030)
0	0.0	4	10.0	0	0.0	0	0.0	0	0.0	Meter Readers, Utilities (435041)
120	20.7	25	4.3	14	2.4	20	3.4	24	4.1	Postal Service Clerks (435051)
105	8.1	86	6.5	8	0.6	25	1.9	4	0.3	Postal Service Mail Carriers (435062)
90	13.3	10	1.5	54	8.0	15	2.2	59	8.7	Postal Service Mail Sorters, Processors, Etc. (435053)
45	3.7	30	2.5	39	3.2	18	1.5	40	3.3	Production, Planning, & Expediting Clerks (435061)
55	2.6	265	12.4	85	4.0	23	1.1	44	2.1	Shipping, Receiving, & Traffic Clerks (435071)
175	4.3	345	8.5	180	4.4	134	3.3	99	2.4	Stock Clerks & Order Fillers (435081)
10	6.3	4	2.5	0	0.0	15	9.4	0	0.0	Weights, Measurers, Checkers, Etc. (435111)
1,360	10.3	35	0.3	715	5.4	15	0.1	225	1.7	Secretaries & Administrative Assistants (436000)
1,360	10.3	35	0.3	715	5.4	15	0.1	225	1.7	Secretaries & Administrative Assistants (436010)
1,960	12.5	336	2.1	1,134	7.2	173	1.1	414	2.6	Other Office & Admn. Support Workers (439000)

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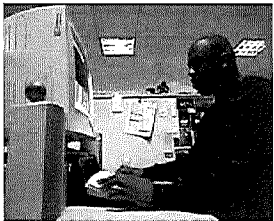
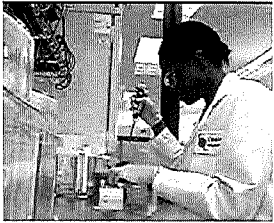
Hartford County

Occupation	Total All Races *	Total Civilian Labor Force				White Non-Hispanic				Black Non-Hispanic	
		Male	%	Female	%	Male	%	Female	%	Male	%
Computer Operators (439011)	1,485	808	54.4	674	45.4	550	37.0	446	30.0	165	11.1
Data Entry Keyers (439021)	2,555	594	23.2	1,955	76.5	450	17.8	1,185	46.4	80	3.1
Word Processors & Typists (439022)	485	25	5.2	464	95.7	16	3.1	305	62.9	10	2.1
Desktop Publishers (439031)	20	16	75.0	4	20.0	16	75.0	0	0.0	0	0.0
Insurance Claims & Policy Proc. Clerks (439041)	2,240	518	23.1	1,720	76.8	475	21.2	1,325	59.2	35	1.6
Mail Clerks & Mail Mach Oper., Excl. USPS (439051)	945	420	44.4	534	56.5	235	24.9	255	27.0	75	7.9
Office Clerks, General (439061)	5,695	880	15.5	4,820	84.6	625	11.0	3,670	64.4	110	1.9
Office Machine Operators, Excl. Computer (439071)	310	125	40.3	185	59.7	60	19.4	35	11.3	50	16.1
Proofreaders & Copy Markers (439081)	115	19	16.5	99	86.1	4	3.5	85	73.9	0	0.0
Statistical Assistants (439111)	120	55	45.8	65	54.2	25	20.8	50	41.7	30	25.0
Office & Admin. Support Workers, All Other (439199)	1,720	449	26.1	1,263	73.4	350	20.3	920	53.6	40	2.3
FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)	805	498	61.9	308	38.3	260	32.3	205	25.6	16	1.9
Super., Farming, Fishing, & Forestry Wkrs (451000)	70	39	55.7	24	34.3	15	21.4	0	0.0	0	0.0
First-Line Sup./Mgrs. of Farming, Etc. (451010)	70	39	55.7	24	34.3	15	21.4	0	0.0	0	0.0
Agricultural Workers (452000)	680	405	59.6	284	41.8	195	28.7	205	30.1	15	2.2
Agricultural Inspectors (452011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Graders & Sorters, Agricultural Products (452041)	10	10	100.0	4	40.0	0	0.0	0	0.0	0	0.0
Misc. Agric. Wkrs, Incl. Animal Breeders (4520XX)	660	385	58.3	280	42.4	185	28.0	205	31.1	15	2.3
Fishing & Hunting Workers (453000)	15	14	93.3	0	0.0	10	66.7	0	0.0	0	0.0
Forest, Conservation, & Logging Workers (454000)	40	40	100.0	0	0.0	40	100.0	0	0.0	0	0.0
Forest & Conservation Workers (454011)	10	10	100.0	0	0.0	10	100.0	0	0.0	0	0.0
Logging Workers (454020)	30	30	100.0	0	0.0	30	100.0	0	0.0	0	0.0
CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)	17,529	17,085	97.5	424	2.4	13,904	79.3	317	1.8	1,258	7.2
Super., Construction & Extraction Workers (471000)	2,135	2,083	97.6	50	2.3	1,890	88.6	50	2.3	85	4.0
First-Line Sup./Mgrs. of Constr & Extr. Wkrs (471011)	2,135	2,083	97.6	50	2.3	1,890	88.6	50	2.3	85	4.0
Construction Trades Workers (472000)	14,425	14,076	97.6	339	2.4	11,330	78.5	257	1.8	1,074	7.4
Boilermakers (472011)	15	15	100.0	0	0.0	15	100.0	0	0.0	0	0.0
Brickmasons, Blockmasons, & Stonemasons (472020)	515	502	97.5	15	2.9	405	78.6	15	2.9	59	11.5
Carpenters (472031)	3,445	3,394	98.5	45	1.3	2,885	83.7	35	1.0	155	4.5
Carpet, Floor, & Tile Installers & Finishers (472040)	440	435	98.9	4	0.9	325	73.9	4	0.9	60	13.6
Cement Masons, Concrete Finishers, Etc. (472050)	45	44	97.8	0	0.0	40	88.9	0	0.0	0	0.0
Construction Laborers (472061)	2,670	2,590	97.0	80	3.0	1,890	70.8	50	1.9	240	9.0
Paving, Surfacing, & Tamping Equip. Oper. (472071)	105	99	94.3	0	0.0	80	76.2	0	0.0	0	0.0
Miscellaneous Construction Equip. Oper. (47207X)	635	629	99.1	14	2.2	525	82.7	10	1.6	100	15.7
Drywall Install., Cell. Tile Install., & Tapers (472080)	435	429	98.6	4	0.9	380	87.4	4	0.9	35	8.0
Electricians (472111)	1,625	1,505	92.6	15	0.9	1,385	85.2	15	0.9	110	6.8
Glaziers (472121)	140	135	96.4	0	0.0	125	89.3	0	0.0	0	0.0
Insulation Workers (472130)	75	65	86.7	10	13.3	65	86.7	0	0.0	0	0.0
Painters, Construction & Maintenance (472141)	1,505	1,403	93.2	104	6.9	975	64.8	80	5.3	110	7.3
Paperhangers (472142)	50	40	80.0	15	30.0	40	80.0	15	30.0	0	0.0
Pipelayers, Plumbers, Pipefitters, Etc. (472150)	1,220	1,205	98.8	15	1.2	1,040	85.2	15	1.2	80	6.6
Plasterers & Stucco Masons (472161)	50	47	94.0	0	0.0	35	70.0	0	0.0	0	0.0
Roofers (472181)	655	660	100.8	0	0.0	460	70.2	0	0.0	50	7.6
Sheet Metal Workers (472211)	540	535	99.1	4	0.7	475	88.0	4	0.7	35	6.5
Iron & Steel Workers (472XXX)	260	244	93.8	14	5.4	185	71.2	10	3.8	40	15.4
Helpers, Construction Trades (473000)	70	75	107.1	0	0.0	45	64.3	0	0.0	10	14.3
Helpers, Construction Trades (473010)	70	75	107.1	0	0.0	45	64.3	0	0.0	10	14.3
Other Construction & Related Workers (474000)	840	807	96.1	25	3.0	605	72.0	10	1.2	89	10.6
Construction & Building Inspectors (474011)	245	234	95.5	10	4.1	185	75.5	10	4.1	35	14.3
Elevator Installers & Repairers (474021)	45	45	100.0	0	0.0	45	100.0	0	0.0	0	0.0
Fence Erectors (474031)	100	85	85.0	15	15.0	40	40.0	0	0.0	0	0.0
Hazardous Materials Removal Workers (474041)	75	74	98.7	0	0.0	40	53.3	0	0.0	4	5.3

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Black Non-Hispanic		Hispanic in Any Race				All Other Non-Hispanic				Occupation
Female	%	Male	%	Female	%	Male	%	Female	%	
115	7.7	54	3.6	85	5.7	39	2.6	29	2.0	Computer Operators (439011)
495	19.4	49	1.9	205	8.0	15	0.6	70	2.7	Data Entry Keyers (439021)
35	7.2	0	0.0	110	22.7	0	0.0	14	2.9	Word Processors & Typists (439022)
0	0.0	0	0.0	4	20.0	0	0.0	0	0.0	Desktop Publishers (439031)
300	13.4	8	0.4	50	2.2	0	0.0	45	2.0	Insurance Claims & Policy Prod. Clerks (439041)
85	9.0	75	7.9	150	15.9	35	3.7	44	4.7	Mail Clerks & Mail Mach Oper., Exc. USPS (439051)
610	10.7	95	1.7	365	6.4	50	0.9	175	3.1	Office Clerks, General (439061)
70	22.6	0	0.0	65	21.0	15	4.8	15	4.8	Office Machine Operators, Exc. Computer (439071)
10	8.7	0	0.0	0	0.0	15	13.0	4	3.5	Proofreaders & Copy Markers (439081)
15	12.5	0	0.0	0	0.0	0	0.0	0	0.0	Statistical Assistants (439111)
225	13.1	55	3.2	100	5.8	4	0.2	18	1.0	Office & Adm'n. Support Workers, All Other (439199)
0	0.0	213	26.5	93	11.6	10	1.2	10	1.2	FARMING, FISHING, & FORESTRY OCCUPATIONS (450000)
0	0.0	24	34.3	14	20.0	0	0.0	10	14.3	Super., Farming, Fishing, & Forestry Wrks (451000)
0	0.0	24	34.3	14	20.0	0	0.0	10	14.3	First-Line Sup./Mgns. of Farming, Etc. (451010)
0	0.0	185	27.2	79	11.6	10	1.5	0	0.0	Agricultural Workers (452000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Agricultural Inspectors (452011)
0	0.0	0	0.0	4	40.0	10	100.0	0	0.0	Graders & Sorters, Agricultural Products (452041)
0	0.0	185	28.0	75	11.4	0	0.0	0	0.0	Mlso. Agric. Wrks, Incl. Animal Breeders (4520XX)
0	0.0	4	28.7	0	0.0	0	0.0	0	0.0	Fishing & Hunting Workers (453000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest, Conservation, & Logging Workers (454000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Forest & Conservation Workers (454011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Logging Workers (454020)
25	0.1	1,494	8.5	54	0.3	429	2.4	28	0.2	CONSTRUCTION & EXTRACTION OCCUPATIONS (470000)
0	0.0	80	3.7	0	0.0	28	1.3	0	0.0	Super., Construction & Extraction Workers (471000)
0	0.0	80	3.7	0	0.0	28	1.3	0	0.0	First-Line Sup./Mgns. of Constr & Extr. Wrks (471011)
25	0.2	1,281	8.9	39	0.3	391	2.7	18	0.1	Construction Trades Workers (472000)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Boilermakers (472011)
0	0.0	30	5.8	0	0.0	8	1.6	0	0.0	Brickmasons, Blockmasons, & Stonemasons (472020)
0	0.0	255	7.4	0	0.0	99	2.9	10	0.3	Carpenters (472031)
0	0.0	50	11.4	0	0.0	0	0.0	0	0.0	Carpet, Floor, & Tile Installers & Finishers (472040)
0	0.0	0	0.0	0	0.0	4	8.9	0	0.0	Cement Masons, Concrete Finishers, Etc. (472050)
15	0.6	380	14.2	15	0.6	80	3.0	0	0.0	Construction Laborers (472061)
0	0.0	15	14.3	0	0.0	4	3.8	0	0.0	Paving, Surfacing, & Tamping Equip. Oper. (472071)
0	0.0	4	0.6	4	0.6	0	0.0	0	0.0	Miscellaneous Construction Equip. Oper. (47207X)
0	0.0	10	2.3	0	0.0	4	0.9	0	0.0	Drywall Install., Cell. Tile Install., & Tapers (472080)
0	0.0	85	5.2	0	0.0	25	1.5	0	0.0	Electricians (472111)
0	0.0	0	0.0	0	0.0	10	7.1	0	0.0	Glaziers (472121)
0	0.0	0	0.0	10	13.3	0	0.0	0	0.0	Insulation Workers (472130)
10	0.7	250	16.6	10	0.7	68	4.5	4	0.3	Painters, Construction & Maintenance (472141)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Paperhangers (472142)
0	0.0	40	3.3	0	0.0	45	3.7	0	0.0	Pipelayers, Plumbers, Pipefitters, Etc. (472150)
0	0.0	8	16.0	0	0.0	4	8.0	0	0.0	Plasterers & Stucco Masons (472161)
0	0.0	120	18.3	0	0.0	30	4.6	0	0.0	Roofers (472181)
0	0.0	15	2.8	0	0.0	10	1.9	0	0.0	Sheet Metal Workers (472211)
0	0.0	19	7.3	0	0.0	0	0.0	4	1.5	Iron & Steel Workers (472XXX)
0	0.0	20	28.6	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473000)
0	0.0	20	28.6	0	0.0	0	0.0	0	0.0	Helpers, Construction Trades (473010)
0	0.0	103	12.3	15	1.8	10	1.2	0	0.0	Other Construction & Related Workers (474000)
0	0.0	4	1.6	0	0.0	10	4.1	0	0.0	Construction & Building Inspectors (474011)
0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	Elevator Installers & Repairers (474021)
0	0.0	45	45.0	15	15.0	0	0.0	0	0.0	Fence Erectors (474031)
0	0.0	30	40.0	0	0.0	0	0.0	0	0.0	Hazardous Materials Removal Workers (474041)



Connecticut Labor Force Data for Affirmative Action Plans

2nd Quarter - 2017

*"All of us do not have equal talent, but all of us should have an equal opportunity to develop our talents."
John F. Kennedy*



YearQtr	CountyCode	CountyName	MajorGroup	SOCCode_S	SOCTitle_Pubs	TotalJobSeekers	TotalMaleJobSeekers	TotalFemaleJobSeekers	WhiteMaleJobSeekers	WhiteFemaleJobSeekers	BlackMaleJobSeekers	BlackFemaleJobSeekers	HispanicMaleJobSeekers	HispanicFemaleJobSeekers	OtherMaleJobSeekers	OtherFemaleJobSeekers	SOC Level	YQ Description
20172	000	State of Connecticut	11	11	Management Occupations	4441	2314	2127	1763	1468	245	324	234	293	72	42	2	2nd Quarter 2017
20172	000	State of Connecticut	25	25.10	Postsecondary Teachers	135	47	87	31	48	6	18	9	18	1	3	3	2nd Quarter 2017
20172	000	State of Connecticut	25	25.90	Other Education, Training, & Library Occupations	380	60	320	23	140	25	97	11	77	1	6	3	2nd Quarter 2017
20172	000	State of Connecticut	27	27.20	Entertainers & Performers, Sports & Related Workers	306	176	130	115	78	32	26	21	23	8	3	3	2nd Quarter 2017
20172	003	Hartford County	13	13.20	Financial Specialists	298	142	156	103	97	16	30	12	17	11	12	3	2nd Quarter 2017
20172	003	Hartford County	25	25.90	Other Education, Training, & Library Occupations	101	18	83	6	29	8	28	3	26	1	0	3	2nd Quarter 2017
20172	003	Hartford County	33	33	Protective Service Occupations	170	106	64	35	20	43	20	27	23	1	1	2	2nd Quarter 2017
20172	003	Hartford County	37	37.10	Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	10	9	1	3	0	1	0	5	1	0	0	3	2nd Quarter 2017
20172	003	Hartford County	37	37.20	Building Cleaning & Pest Control Workers	146	74	72	16	15	19	22	38	34	1	1	3	2nd Quarter 2017
20172	003	Hartford County	43	43.60	Secretaries & Administrative Assistants	348	19	329	6	175	4	81	9	67	0	6	3	2nd Quarter 2017
20172	003	Hartford County	43	43.90	Other Office & Administrative Support Workers	433	75	358	38	183	22	96	8	71	7	8	3	2nd Quarter 2017
20172	003	Hartford County	47	47.20	Construction Trades Workers	649	628	21	347	9	130	4	145	8	6	0	3	2nd Quarter 2017

Characteristics of Job Seekers
State of Connecticut

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Total - All Occupations	00	57,734	29,142	28,563	16,026	14,193	6,286	7,029	6,014	6,658	816	683
Management Occupations	11	4,445	2,314	2,127	1,763	1,468	245	324	234	293	72	42
Top Executives	11.10	329	221	107	161	67	31	20	24	17	5	3
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	862	495	366	416	293	36	28	33	40	10	5
Operations Specialties Managers	11.30	1,166	508	657	389	443	51	105	45	93	23	16
Other Management Occupations	11.90	2,073	1,081	991	791	662	125	170	131	141	34	18
Business & Financial Operations Occupations	13	2,073	1,005	1,068	712	721	125	189	103	107	65	51
Business Operations Specialists	13.10	920	442	478	291	321	70	93	63	51	18	13
Financial Specialists	13.20	1,149	561	588	419	399	55	96	40	56	47	37
Computer & Mathematical Occupations	15	1,495	1,097	398	733	236	142	77	128	47	94	38
Computer Specialists	15.10	1,448	1,074	374	715	224	138	74	128	42	93	34
Mathematical Scientists	15.20	46	23	23	18	12	4	3	0	4	1	4
Architecture & Engineering Occupations	17	1,067	889	177	611	110	107	17	120	41	51	9
Architects, Surveyors, & Cartographers	17.10	40	30	10	23	6	2	2	5	2	0	0
Engineers	17.20	460	403	57	290	38	47	5	27	10	39	4
Drafters, Engineering, & Mapping Technicians	17.30	567	456	110	298	66	58	10	88	29	12	5
Life, Physical, & Social Science Occupations	19	440	230	210	158	132	24	27	23	25	25	26
Life Scientists	19.10	96	51	45	39	32	2	2	5	2	5	9
Physical Scientists	19.20	81	53	28	40	19	2	2	2	2	9	5
Social Scientists & Related Workers	19.30	60	23	37	10	21	5	9	6	5	2	2
Life, Physical, & Social Science Technicians	19.40	200	101	99	68	59	14	14	10	16	9	10
Community & Social Services Occupations	21	1,118	312	806	135	332	116	280	52	182	9	12
Counselors, Social Workers, Other Cmnty./Soc. Svcs. Workers	21.10	1,087	300	787	129	321	112	278	50	176	9	12
Religious Workers	21.20	28	10	18	5	11	4	1	1	6	0	0
Legal Occupations	23	279	77	202	59	139	7	31	9	27	2	5
Lawyers, Judges, & Related Workers	23.10	95	47	48	37	31	5	11	5	3	0	3
Legal Support Workers	23.20	184	30	154	22	108	2	20	4	24	2	2
Education, Training, & Library Occupations	25	1,203	297	905	183	532	64	200	42	149	8	24
Postsecondary Teachers	25.10	135	47	87	31	48	6	18	9	18	1	3
Primary, Secondary & Special Education Teachers	25.20	220	49	171	23	113	13	31	10	23	3	4
Other Teachers & Instructors	25.30	432	127	305	97	215	17	52	11	27	2	11
Librarians, Curators, & Archivists	25.40	29	12	17	9	14	1	1	1	2	1	0
Other Education, Training, & Library Occupations	25.90	380	60	320	23	140	25	97	11	77	1	6

Characteristics of Job Seekers
State of Connecticut

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Arts, Design, Entertainment, Sports, & Media Occupations	27	965	530	435	374	326	72	49	68	50	16	10
Art & Design Workers	27.10	329	162	167	113	139	19	9	27	17	3	2
Entertainers & Performers, Sports & Related Workers	27.20	306	176	130	115	78	32	26	21	23	8	3
Media & Communication Workers	27.30	221	114	107	90	88	11	7	11	7	2	5
Media & Communication Equipment Workers	27.40	103	73	30	52	21	10	6	9	3	2	0
Healthcare Practitioners & Technical Occupations	29	1,478	271	1,206	155	710	59	266	47	206	10	24
Health Diagnosing & Treating Practitioners	29.10	589	97	492	54	336	16	78	21	67	6	11
Health Technologists & Technicians	29.20	786	143	642	84	336	33	164	23	130	3	12
Other Healthcare Practitioners & Technical Occupations	29.90	102	31	71	17	38	10	24	3	8	1	1
Healthcare Support Occupations	31	2,853	275	2,578	89	843	130	1,057	53	636	3	42
Nursing, Psychiatric, & Home Health Aides	31.10	1,807	158	1,649	43	432	82	821	32	369	1	27
Occupational & Physical Therapist Assistants & Aides	31.20	51	12	39	5	27	4	8	3	4	0	0
Other Healthcare Support Occupations	31.90	975	102	873	40	378	42	227	18	253	2	15
Protective Service Occupations	33	688	479	208	229	91	150	68	95	46	5	3
First-Line Supervisors/Mgrs. of Protective Service Workers	33.10	5	3	2	2	0	0	1	1	1	0	0
Fire Fighting & Prevention Workers	33.20	19	18	1	9	0	5	0	4	1	0	0
Law Enforcement Workers	33.30	109	91	18	52	6	17	7	21	5	1	0
Other Protective Service Workers	33.90	552	365	186	166	85	127	59	68	39	4	3
Food Preparation & Serving Related Occupations	35	3,010	1,461	1,549	564	895	481	303	383	308	33	43
Supervisors of Food Preparation & Serving Workers	35.10	314	221	93	132	52	49	15	35	20	5	6
Cooks & Food Preparation Workers	35.20	1,161	678	483	223	247	256	118	185	103	14	15
Food & Beverage Serving Workers	35.30	923	261	662	116	429	74	103	64	116	7	14
Other Food Preparation & Serving Related Workers	35.90	603	295	308	90	166	101	67	98	67	6	8
Building & Grounds Cleaning & Maintenance Occupations	37	1,099	765	332	338	129	154	74	267	124	6	5
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37.10	60	48	12	27	7	5	2	16	3	0	0
Building Cleaning & Pest Control Workers	37.20	581	296	285	89	101	93	66	111	113	3	5
Grounds Maintenance Workers	37.30	449	417	30	220	20	56	6	138	4	3	0
Personal Care & Service Occupations	39	1,081	240	840	83	343	81	246	61	230	15	21
Supervisors of Personal Care & Service Workers	39.10	12	4	8	2	4	0	3	1	1	1	0
Animal Care & Service Workers	39.20	30	9	21	6	17	2	0	1	3	0	1
Entertainment Attendants & Related Workers	39.30	89	55	34	28	15	8	3	12	10	7	6
Funeral Service Workers	39.40	7	5	2	2	2	2	0	1	0	0	0
Personal Appearance Workers	39.50	124	27	96	5	50	6	15	14	28	2	3
Transportation, Tourism, & Lodging Attendants	39.60	19	11	8	2	2	5	3	4	3	0	0
Other Personal Care & Service Workers	39.90	784	121	663	34	251	55	221	27	180	5	11

Characteristics of Job Seekers
Hartford County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Total - All Occupations	00	14,750	7,331	7,407	3,498	3,070	1,865	2,146	1,722	2,010	246	181
Management Occupations	11	1,082	565	515	393	320	78	92	73	91	21	12
Top Executives	11.10	92	68	23	48	10	8	6	10	6	2	1
Advertising, Marketing, Promotions, Public Rel. Occupations	11.20	172	98	74	76	61	11	5	10	5	1	3
Operations Specialties Managers	11.30	305	127	177	92	106	17	34	15	32	3	5
Other Management Occupations	11.90	511	270	241	176	143	41	47	38	48	15	3
Business & Financial Operations Occupations	13	568	257	311	170	185	37	72	34	36	16	18
Business Operations Specialists	13.10	268	114	154	66	88	21	42	22	19	5	5
Financial Specialists	13.20	298	142	156	103	97	16	30	12	17	11	12
Computer & Mathematical Occupations	15	389	267	122	183	72	30	24	24	12	30	14
Computer Specialists	15.10	373	258	115	176	71	28	23	24	9	30	12
Mathematical Scientists	15.20	15	9	6	7	1	2	1	0	2	0	2
Architecture & Engineering Occupations	17	277	231	46	143	26	37	7	28	11	23	2
Architects, Surveyors, & Cartographers	17.10	6	3	3	3	2	0	1	0	0	0	0
Engineers	17.20	133	117	16	71	10	19	2	8	2	19	2
Drafters, Engineering, & Mapping Technicians	17.30	138	111	27	69	14	18	4	20	9	4	0
Life, Physical, & Social Science Occupations	19	91	46	45	31	29	5	3	6	6	4	7
Life Scientists	19.10	14	10	4	8	3	0	1	2	0	0	0
Physical Scientists	19.20	14	9	5	7	4	2	0	0	0	0	1
Social Scientists & Related Workers	19.30	14	6	8	2	6	1	0	2	1	1	1
Life, Physical, & Social Science Technicians	19.40	49	21	28	14	16	2	2	2	5	3	5
Community & Social Services Occupations	21	325	88	237	33	73	34	103	19	59	2	2
Counselors, Social Workers, Other Cmnty./Soc. Svcs. Workers	21.10	316	84	232	32	70	32	102	18	58	2	2
Religious Workers	21.20	8	4	4	1	3	2	0	1	1	0	0
Legal Occupations	23	80	26	54	20	34	1	10	3	9	2	1
Lawyers, Judges, & Related Workers	23.10	29	14	15	12	10	0	4	2	1	0	0
Legal Support Workers	23.20	51	12	39	8	24	1	6	1	8	2	1
Education, Training, & Library Occupations	25	343	87	255	55	124	20	67	9	58	3	6
Postsecondary Teachers	25.10	43	14	28	12	11	1	8	1	8	0	1
Primary, Secondary & Special Education Teachers	25.20	49	12	37	5	16	2	12	4	8	1	1
Other Teachers & Instructors	25.30	143	41	102	31	64	8	18	1	16	1	4
Librarians, Curators, & Archivists	25.40	7	2	5	1	4	1	1	0	0	0	0
Other Education, Training, & Library Occupations	25.90	101	18	83	6	29	8	28	3	26	1	0

Characteristics of Job Seekers
Hartford County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Arts, Design, Entertainment, Sports, & Media Occupations	27	231	139	92	88	72	20	7	25	9	6	4
Art & Design Workers	27.10	72	39	33	24	31	4	0	10	2	1	0
Entertainers & Performers, Sports & Related Workers	27.20	69	40	29	21	16	10	4	7	7	2	2
Media & Communication Workers	27.30	61	38	23	28	18	3	3	5	0	2	2
Media & Communication Equipment Workers	27.40	28	21	7	14	7	3	0	3	0	1	0
Healthcare Practitioners & Technical Occupations	29	342	70	272	40	131	16	80	11	52	3	9
Health Diagnosing & Treating Practitioners	29.10	143	25	118	12	68	6	28	5	19	2	3
Health Technologists & Technicians	29.20	176	38	138	24	56	7	46	6	30	1	6
Other Healthcare Practitioners & Technical Occupations	29.90	22	7	15	4	7	3	6	0	2	0	0
Healthcare Support Occupations	31	666	63	603	14	179	36	261	12	150	1	13
Nursing, Psychiatric, & Home Health Aides	31.10	379	35	344	4	67	21	192	9	76	1	9
Occupational & Physical Therapist Assistants & Aides	31.20	13	2	11	0	8	2	3	0	0	0	0
Other Healthcare Support Occupations	31.90	268	25	243	9	103	13	65	3	71	0	4
Protective Service Occupations	33	171	106	64	35	20	43	20	27	23	1	1
First-Line Supervisors/Mgrs. of Protective Service Workers	33.10	3	2	1	1	0	0	1	1	0	0	0
Fire Fighting & Prevention Workers	33.20	5	4	1	0	0	2	0	2	1	0	0
Law Enforcement Workers	33.30	24	19	5	4	1	7	2	8	2	0	0
Other Protective Service Workers	33.90	136	79	56	30	19	33	16	15	20	1	1
Food Preparation & Serving Related Occupations	35	744	361	383	125	185	113	79	112	109	11	10
Supervisors of Food Preparation & Serving Workers	35.10	65	46	19	22	8	13	4	9	7	2	0
Cooks & Food Preparation Workers	35.20	301	171	130	55	53	62	38	49	35	5	4
Food & Beverage Serving Workers	35.30	210	61	149	22	87	20	23	19	36	0	3
Other Food Preparation & Serving Related Workers	35.90	165	81	84	26	37	17	14	35	30	3	3
Building & Grounds Cleaning & Maintenance Occupations	37	238	160	78	55	18	32	22	72	37	1	1
Supervisors of Bldg./Grounds Cleaning & Maintenance Workers	37.10	10	9	1	3	0	1	0	5	1	0	0
Building Cleaning & Pest Control Workers	37.20	146	74	72	16	15	19	22	38	34	1	1
Grounds Maintenance Workers	37.30	81	77	4	36	3	12	0	29	1	0	0
Personal Care & Service Occupations	39	240	51	189	15	68	22	68	8	52	6	1
Supervisors of Personal Care & Service Workers	39.10	4	1	3	1	1	0	2	0	0	0	0
Animal Care & Service Workers	39.20	10	3	7	2	5	1	0	0	2	0	0
Entertainment Attendants & Related Workers	39.30	10	8	2	6	1	0	0	0	1	2	0
Funeral Service Workers	39.40	2	2	0	0	0	2	0	0	0	0	0
Personal Appearance Workers	39.50	22	3	19	0	11	1	1	1	7	1	0
Transportation, Tourism, & Lodging Attendants	39.60	5	2	3	1	1	0	1	1	1	0	0
Other Personal Care & Service Workers	39.90	183	32	151	5	49	18	63	6	38	3	1

Characteristics of Job Seekers
Hartford County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Sales & Related Occupations	41	980	392	586	233	196	66	164	75	211	18	15
Supervisors of Sales Workers	41.10	50	25	25	17	14	2	4	5	6	1	1
Retail Sales Workers	41.20	576	157	417	64	107	38	128	48	173	7	9
Sales Representatives, Services	41.30	196	121	75	88	38	16	15	13	20	4	2
Sales Representatives, Wholesale & Manufacturing	41.40	78	49	29	35	16	4	7	6	4	4	2
Other Sales & Related Workers	41.90	74	39	35	29	20	6	8	3	6	1	1
Office & Administrative Support Occupations	43	2,390	710	1,678	256	765	252	505	188	384	14	24
Supervisors of Office & Administrative Support Workers	43.10	38	11	27	4	15	4	4	2	8	1	0
Communications Equipment Operators	43.20	3	2	1	1	1	1	0	0	0	0	0
Financial Clerks	43.30	175	31	144	14	78	14	36	1	28	2	2
Information & Record Clerks	43.40	868	188	679	81	253	65	246	41	173	1	7
Material Recording, Scheduling, Dispatch/Distribution Workers	43.50	516	382	133	111	55	141	42	127	35	3	1
Secretaries & Administrative Assistants	43.60	348	19	329	6	175	4	81	9	67	0	6
Other Office & Administrative Support Workers	43.90	433	75	358	38	183	22	96	8	71	7	8
Farming, Fishing, & Forestry Occupations	45	21	14	7	5	6	2	0	7	1	0	0
Supervisors of Farming, Fishing, & Forestry Workers	45.10	1	1	0	1	0	0	0	0	0	0	0
Agricultural Workers	45.20	17	10	7	2	6	2	0	6	1	0	0
Fishing & Hunting Workers	45.30	1	1	0	1	0	0	0	0	0	0	0
Forest, Conservation, & Logging Workers	45.40	2	2	0	1	0	0	0	1	0	0	0
Construction & Extraction Occupations	47	843	809	33	437	12	165	7	196	13	11	1
Supervisors of Construction & Extraction Workers	47.10	10	10	0	7	0	0	0	3	0	0	0
Construction Trades Workers	47.20	649	628	21	347	9	130	4	145	8	6	0
Helpers, Construction Trades	47.30	77	73	4	37	2	13	2	22	0	1	0
Other Construction & Related Workers	47.40	99	91	7	42	1	20	1	25	5	4	0
Extraction Workers	47.50	8	7	1	4	0	2	0	1	0	0	1
Installation, Maintenance, & Repair Occupations	49	427	397	29	205	6	88	3	97	19	7	1
Supervisors of Installation, Maintenance, & Repair Workers	49.10	5	5	0	4	0	1	0	0	0	0	0
Electrical & Electronic Equipment Mechanics, Installers	49.20	34	33	1	15	1	9	0	8	0	1	0
Vehicle & Mobile Equipment Mechanics, Installers, Repairers	49.30	118	115	2	57	1	30	0	24	1	4	0
Other Installation, Maintenance & Repair Occupations	49.90	265	242	23	129	4	46	3	65	15	2	1

Characteristics of Job Seekers
Hartford County

Occupation	SOC Code	Total Job Seekers	Total Male	Total Female	White Male	White Female	Black Male	Black Female	Hispanic Male	Hispanic Female	Other Male	Other Female
Production Occupations	51	891	649	241	301	84	126	35	191	108	31	14
Supervisors of Production Workers	51.10	14	10	4	4	3	2	0	3	1	1	0
Assemblers & Fabricators	51.20	153	82	71	32	18	17	4	31	41	2	8
Food Processing Workers	51.30	44	24	20	9	5	10	5	5	10	0	0
Metal Workers & Plastic Workers	51.40	340	310	29	174	18	45	3	68	7	23	1
Printing Workers	51.50	34	28	6	22	1	3	2	3	3	0	0
Textile, Apparel, & Furnishings Workers	51.60	45	19	26	1	5	5	6	12	13	1	2
Woodworkers	51.70	11	9	2	5	1	2	1	2	0	0	0
Plant & System Operators	51.80	18	16	2	12	1	1	0	3	1	0	0
Other Production Occupations	51.90	225	146	79	41	31	41	14	61	31	3	3
Transportation & Material Moving Occupations	53	1,649	1,006	642	351	180	336	173	301	280	18	9
Supervisors of Transportation & Material Moving Workers	53.10	12	9	3	4	2	4	0	1	1	0	0
Air Transportation Workers	53.20	1	0	1	0	0	0	1	0	0	0	0
Motor Vehicle Operators	53.30	1,001	509	491	220	149	150	123	134	217	5	2
Water Transportation Workers	53.50	1	0	1	0	0	0	1	0	0	0	0
Other Transportation Workers	53.60	121	64	57	23	13	18	26	20	18	3	0
Material Moving Workers	53.70	497	414	83	103	15	162	21	139	41	10	6
Other Transportation & Material Moving Occupations	53.90	1	0	1	0	0	0	0	0	0	0	1
Military Specific Occupations	55	11	7	4	3	2	3	0	1	2	0	0
Military Officer Special & Tactical Operations Leaders/Mgrs.	55.10	2	2	0	2	0	0	0	0	0	0	0
First-Line Enlisted Military Supervisors/Managers	55.20	2	1	1	0	0	1	0	0	1	0	0
Military Enlisted Tactical Operations & Air/Weapon	55.30	7	4	3	1	2	2	0	1	1	0	0
Unknown/Unclassifiable Occupations	99	1,751	830	921	307	283	303	344	203	278	17	16
Unknown/Unclassifiable Occupations	99.90	1,751	830	921	307	283	303	344	203	278	17	16

DIGEST OF EDUCATION STATISTICS
 TABLE 314.40 -FALL 2013 EMPLOYEES IN DEGREE GRANTING POSTSECONDARY INSTITUTIONS
 (Fall 2015 -TABLE PREPARED DECEMBER 2016)

STAFF	TOTAL	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	AAIANHNP	AAIANHNP
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Management	247713	109897 44.4%	137816 55.6%	89887 36.3%	106697 43.1%	9251 3.7%	16008 6.5%	5798 2.3%	8664 3.5%	4961 2.0%	6447 2.6%
Professional/ Faculty	1410679	713296 50.6%	697383 49.4%	569867 40.4%	543194 38.5%	42064 3.0%	63679 4.5%	35818 2.5%	36672 2.6%	65547 4.6%	53838 3.8%
Business & Financial Operations	194721	52210 26.8%	142511 73.2%	38974 20.0%	101416 52.1%	5111 2.6%	17739 9.1%	4489 2.3%	12341 6.3%	3636 1.9%	11015 5.7%
Computers, Engineering & Science	211605	128459 60.7%	83146 39.3%	97332 46.0%	57739 27.3%	7900 3.7%	6639 3.1%	8817 4.2%	5901 2.8%	14410 6.8%	12867 6.1%
Community, Social Service, Legal, Arts, Design, Entertainment, Sports & Media	164593	73673 44.8%	90920 55.2%	57310 34.8%	67665 41.1%	8883 5.4%	10766 6.5%	4911 3.0%	7865 4.8%	2569 1.6%	4624 2.8%
Healthcare Practitioners & Technicians	112077	30491 27.2%	81586 72.8%	20657 18.4%	56811 50.7%	2835 2.5%	10108 9.0%	2328 2.1%	5775 5.2%	4671 4.2%	8892 7.9%
Librarians, Curators, & Archivists	40764	11962 29.3%	28802 70.7%	9913 24.3%	23239 57.0%	706 1.7%	2423 5.9%	753 1.8%	1341 3.3%	590 1.4%	1799 4.4%
Student & Academic Affairs & Other Education Services	161229	51855 32.2%	109374 67.8%	37729 23.4%	78358 48.6%	6479 4.0%	15384 9.5%	4826 3.0%	9909 6.1%	2821 1.7%	5723 3.5%
Graduate Assistants	234002	114155 48.8%	119847 51.2%	86674 37.0%	88377 37.8%	5807 2.5%	8945 3.8%	8428 3.6%	9647 4.1%	13246 5.7%	12878 5.5%

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Spring 2016, Human Resources component, Fall Staff section.

(This table was prepared December 2016.)

DIGEST OF EDUCATIONAL STATISTICS
 TABLE 315.20 -FT FACULTY IN DEGREE GRANTING POSITIONS
 FALL 2015 - TABLE PREPARED DECEMBER 2016

RANK	GRAND TOTAL	TOTAL		WHITE		BLACK		HISPANIC		AAIANHNPI	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Professor	177162	120776 68.2	56386 31.8	99,759 56.3	47,205 26.6	4,010 2.3	2,710 1.5	3,827 2.2	2,129 1.2	13,180 7.4	4,342 2.5
Associate Professor	150423	82932 55.1	67491 44.9	64,010 42.6	52,501 34.9	4,333 2.9	4,744 3.2	3,800 2.5	3,167 2.1	10,789 7.2	7,079 4.7
Assistant Professor	153519	73602 47.9	79917 52.1	55,186 35.9	59,808 39.0	4,171 2.7	6,679 4.4	3,692 2.4	3,923 2.6	10,553 6.9	9,507 6.2
Instructor	93175	40055 43.0	53120 57.0	31,457 33.8	41,030 44.0	2,570 2.8	4,710 5.1	3,118 3.3	3,763 4.0	2,910 3.1	3,617 3.9
Lecturer	37853	16866 44.6	20987 55.4	13,885 36.7	16,683 44.1	871 2.3	1213 3.2	1009 2.7	1,359 3.6	1,101 2.9	1,732 4.6
Other Faculty	124412	62690 50.4	61722 49.6	47,888 38.5	46,245 37.2	3,077 2.5	5,058 4.1	2,813 2.3	3,186 2.6	8,912 7.2	7,233 5.8

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary Education Data System (IPEDS), Winter 2011-12, Human Resources component, Fall Staff section; and IPEDS Spring 2014 and Spring 2016, Human Resources component, Fall Staff section. (This table was prepared December 2016.)

Table 324.20. Doctor's degrees conferred by postsecondary institutions, by race/ethnicity and sex of student: Selected years, 1976-77 through 2013-14

Year and sex	Number of degrees conferred\1\ to U.S. citizens and nonresident aliens							Percentage distribution of degrees conferred\1\ to U.S. citizens						
	Total	White	Black	His-panic	Asian/Pacific Islander	American Indian/Alaska Native	Two or more races	Total	White	Black	His-panic	Asian/Pacific Islander	American Indian/Alaska Native	Two or more races
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Total														
1976-77\2\	91,218	79,932	3,575	1,533	1,674	240		100.0	91.9	4.1	1.8	1.9	0.3	
1980-81\3\	97,281	84,200	3,893	1,924	2,267	312		100.0	90.9	4.2	2.1	2.4	0.3	
1990-91	105,547	81,791	4,429	3,210	5,120	356		100.0	86.2	4.7	3.4	5.4	0.4	
1997-98	118,735	83,690	7,018	4,705	9,814	732		100.0	79.0	6.6	4.4	9.3	0.7	
1998-99	116,700	82,066	7,004	4,959	10,025	774		100.0	78.3	6.7	4.7	9.6	0.7	
1999-2000	118,736	82,984	7,078	5,042	10,682	708		100.0	77.9	6.6	4.7	10.0	0.7	
2000-01	119,585	82,321	7,035	5,204	11,587	705		100.0	77.0	6.6	4.9	10.8	0.7	
2001-02	119,663	81,995	7,570	5,267	11,633	753		100.0	76.5	7.1	4.9	10.8	0.7	
2002-03	121,579	82,549	7,537	5,503	12,008	759		100.0	76.2	7.0	5.1	11.1	0.7	
2003-04	126,087	84,695	8,089	5,795	12,371	771		100.0	75.8	7.2	5.2	11.1	0.7	
2004-05	134,387	89,763	8,527	6,115	13,176	788		100.0	75.8	7.2	5.2	11.1	0.7	
2005-06	138,056	91,050	8,523	6,202	13,686	929		100.0	75.6	7.1	5.2	11.4	0.8	
2006-07	144,690	94,248	9,377	6,593	14,924	918		100.0	74.8	7.4	5.2	11.8	0.7	
2007-08	149,378	97,839	9,463	6,949	15,203	932		100.0	75.0	7.3	5.3	11.7	0.7	
2008-09	154,564	101,400	10,188	7,497	15,840	978		100.0	74.6	7.5	5.5	11.7	0.7	
2009-10	158,590	104,419	10,413	8,085	16,560	952		100.0	74.4	7.4	5.8	11.8	0.7	
2010-11	163,827	105,990	10,934	8,662	17,078	947		100.0	73.2	7.5	6.0	11.8	0.7	
2011-12	170,217	109,365	11,794	9,223	17,896	915		100.0	72.5	7.8	6.1	11.9	0.6	
2012-13	175,026	110,759	12,085	10,108	18,406	900		100.0	71.6	7.8	6.5	11.9	0.6	
2013-14	177,580	110,156	12,615	10,665	19,118	861		100.0	70.4	8.1	6.8	12.2	0.6	
Males														
1976-77\2\	71,709	62,977	2,338	1,216	1,311	182		100.0	92.6	3.4	1.8	1.9	0.3	
1980-81\3\	68,853	59,574	2,206	1,338	1,589	223		100.0	91.8	3.4	2.1	2.4	0.3	
1990-91	64,242	48,812	1,991	1,835	3,038	196		100.0	87.4	3.6	3.3	5.4	0.4	
1997-98	67,232	47,189	2,808	2,525	5,171	364		100.0	81.3	4.8	4.3	8.9	0.6	
1998-99	65,340	45,802	2,793	2,533	5,382	402		100.0	80.5	4.9	4.5	9.5	0.7	
1999-2000	64,930	45,308	2,762	2,602	5,467	333		100.0	80.2	4.9	4.6	9.7	0.6	
2000-01	64,171	44,131	2,655	2,564	5,759	346		100.0	79.6	4.8	4.6	10.4	0.6	
2001-02	62,731	43,014	2,821	2,586	5,645	357		100.0	79.0	5.2	4.8	10.4	0.7	
2002-03	62,730	42,569	2,735	2,671	5,683	358		100.0	78.8	5.1	4.9	10.5	0.7	
2003-04	63,981	43,014	2,888	2,731	5,620	357		100.0	78.8	5.3	5.0	10.3	0.7	
2004-05	67,257	44,749	2,904	2,863	5,913	370		100.0	78.8	5.1	5.0	10.4	0.7	
2005-06	68,912	45,476	2,949	2,850	5,977	429		100.0	78.8	5.1	4.9	10.4	0.7	
2006-07	71,308	46,228	3,225	3,049	6,597	421		100.0	77.7	5.4	5.1	11.1	0.7	
2007-08	73,453	48,203	3,296	3,146	6,535	447		100.0	78.2	5.3	5.1	10.6	0.7	
2008-09	75,674	49,880	3,531	3,388	6,914	460		100.0	77.7	5.5	5.3	10.8	0.7	
2009-10	76,610	50,707	3,609	3,642	7,184	430		100.0	77.3	5.5	5.6	11.0	0.7	
2010-11	79,672	51,688	3,838	3,990	7,545	454		100.0	75.9	5.6	5.9	11.1	0.7	
2011-12	82,670	53,488	4,121	4,218	7,792	418		100.0	75.6	5.8	6.0	11.0	0.6	
2012-13	85,080	54,196	4,310	4,473	8,190	400		100.0	74.6	5.9	6.2	11.3	0.6	
2013-14	85,587	53,377	4,509	4,788	8,270	365		100.0	73.5	6.2	6.6	11.4	0.5	
Females														
1976-77\2\	19,509	16,955	1,237	317	363	58		100.0	89.6	6.5	1.7	1.9	0.3	
1980-81\3\	28,428	24,626	1,687	586	678	89		100.0	89.0	6.1	2.1	2.5	0.3	
1990-91	41,305	32,979	2,438	1,375	2,082	160		100.0	84.5	6.2	3.5	5.3	0.4	
1997-98	51,503	36,501	4,210	2,180	4,643	368		100.0	76.2	8.8	4.6	9.7	0.8	

1998-99	51,360	36,264	4,211	2,426	4,643	372	100.0	75.7	8.8	5.1	9.7	0.8
1999-2000	53,806	37,676	4,316	2,440	5,215	375	100.0	75.3	8.6	4.9	10.4	0.7
2000-01	55,414	38,190	4,380	2,640	5,828	359	100.0	74.3	8.5	5.1	11.3	0.7
2001-02	56,932	38,981	4,749	2,681	5,988	396	100.0	73.8	9.0	5.1	11.3	0.8
2002-03	58,849	39,980	4,802	2,832	6,325	401	100.0	73.6	8.8	5.2	11.6	0.7
2003-04	62,106	41,681	5,201	3,064	6,751	414	100.0	73.0	9.1	5.4	11.8	0.7
2004-05	67,130	45,014	5,623	3,252	7,263	418	100.0	73.1	9.1	5.3	11.8	0.7
2005-06	69,144	45,574	5,574	3,352	7,709	500	100.0	72.7	8.9	5.3	12.3	0.8
2006-07	73,382	48,020	6,152	3,544	8,327	497	100.0	72.2	9.2	5.3	12.5	0.7
2007-08	75,925	49,636	6,167	3,803	8,668	485	100.0	72.2	9.0	5.5	12.6	0.7
2008-09	78,890	51,520	6,657	4,109	8,926	518	100.0	71.8	9.3	5.7	12.4	0.7
2009-10	81,980	53,712	6,804	4,443	9,376	522	100.0	71.8	9.1	5.9	12.5	0.7
2010-11	84,155	54,302	7,096	4,672	9,533	493	100.0	70.7	9.2	6.1	12.4	0.6
2011-12	87,547	55,877	7,673	5,005	10,104	497	100.0	69.8	9.6	6.3	12.6	0.6
2012-13	89,946	56,563	7,775	5,635	10,216	500	100.0	68.9	9.5	6.9	12.5	0.6
2013-14	91,993	56,779	8,106	5,877	10,848	496	100.0	67.8	9.7	7.0	12.9	0.6

---Not available.

\1\Includes Ph.D., Ed.D., and comparable degrees at the doctoral level, as well as such degrees as M.D., D.D.S., and law degrees that were formerly classified as first-professional degrees.

\2\Excludes 500 males and 12 females whose racial/ethnic group was not available.

\3\Excludes 714 males and 21 females whose racial/ethnic group was not available.

NOTE: Data through 1990-91 are for institutions of higher education, while later data are for postsecondary institutions participating in Title IV federal financial aid programs. Race

categories exclude persons of Hispanic ethnicity. For 1989-90 and later years, reported racial/ethnic distributions of students by level of degree, field of degree, and sex were used to

estimate race/ethnicity for students whose race/ethnicity was not reported. Detail may not sum to totals because of rounding. Some data have been revised from previously published figures.

SOURCE: U.S. Department of Education, National Center for Education Statistics, Higher Education General Information Survey (HEGIS), "Degrees and Other Formal Awards Conferred" surveys, 1976-

77 and 1980-81; Integrated Postsecondary Education Data System (IPEDS), "Completions Survey" (IPEDS-C:90-99); and IPEDS Fall 2000 through Fall 2014, Completions component. (This table was prepared September 2015.)

NCAA Coaching Data

HEAD COACHES	Total	TM	TF	WM	WF	BM	BF	HM	HF	OM	OF
Baseball Mens	295	295	0	266	0	14	0	10	0	5	0
Basketball Mens	350	349	1	245	0	96	1	2	0	6	0
Basketball Womens	346	144	202	116	148	25	50	2	1	1	3
Cross County Mens	310	275	35	220	25	44	9	6	1	5	0
Football Mens	254	254	0	207	0	39	0	1	0	7	0
Golf Mens	297	293	4	276	4	12	0	0	0	5	0
Golf Womens	260	96	164	88	156	7	0	0	2	1	6
Lacrosse Women's	109	9	100	8	92	0	6	0	0	1	2
Soccer Mens	197	195	2	174	1	8	0	9	0	4	1
Soccer Womens	316	234	82	205	77	15	1	8	1	6	3
Softball Womens	294	106	188	90	171	9	8	3	3	4	6
Swimming Womens	202	166	36	158	33	2	1	3	1	3	1
Track Indoor Mens	260	234	26	177	15	49	11	4	0	4	0
Track Indoor Womens	324	261	63	195	37	56	26	5	0	5	0
Track outdoor Mens	280	252	28	190	17	53	11	5	0	4	0
Track outdoor Womens	332	270	62	199	38	58	24	8	0	5	0
Volleyball Womens	319	173	146	151	114	7	25	5	2	10	5
ASSISTANT COACHES											
Baseball Mens	772	762	10	699	8	20	1	25	0	18	1
Basketball Mens	1,085	1,074	11	528	8	512	3	13	0	21	0
Basketball Womens	1,030	367	663	211	315	143	321	8	10	5	17
Cross County Mens	468	351	117	272	82	52	27	18	2	9	6
Football Mens	3,018	2,855	163	1797	19	943	11	33	0	82	133
Golf Mens	221	209	12	199	12	2	0	1	0	7	0
Golf Womens	214	97	117	92	97	2	1	0	2	3	17
Lacrosse Women's	208	30	178	30	167	0	2	0	2	0	7
Soccer Mens	450	440	10	365	10	20	0	33	0	22	0
Soccer Womens	630	327	303	278	268	15	9	17	15	17	11
Softball Womens	620	155	465	130	406	13	20	8	20	4	19
Swimming Womens	509	298	211	267	188	9	6	6	3	16	14
Track Indoor Mens	1,054	812	242	559	131	200	92	21	2	32	17
Track Indoor Womens	1,243	918	325	623	187	230	115	23	3	42	20
Track outdoor Mens	1,144	873	271	591	155	223	97	25	2	34	17
Track outdoor Womens	1,266	930	336	629	195	238	116	23	3	40	22
Volleyball Womens	641	335	306	261	247	16	37	20	11	38	11
Total	19,318	14,439	4,879	10,496	3,423	3,132	1,031	345	86	466	339
Percentage	100.0%	74.7%	25.3%	54.3%	17.7%	16.2%	5.3%	1.8%	0.4%	2.4%	1.8%

DIGEST OF EDUCATION STATISTICS

TABLE 314.40 -FALL 2013 EMPLOYEES IN DEGREE GRANTING POSTSECONDARY INSTITUTIONS

(Fall 2015 -TABLE PREPARED DECEMBER 2016)

STAFF	TOTAL	TOTAL	TOTAL	WHITE	WHITE	BLACK	BLACK	HISPANIC	HISPANIC	AAIANHNP	AAIANHNP	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
Business & Financial Operations	194721	52210 26.8%	142511 73.2%	38974 20.0%	101416 52.1%	5111 2.6%	17739 9.1%	4489 2.3%	12341 6.3%	3636 1.9%	11015 5.7%	
Computers, Engineering & Science	211605	128459 60.7%	83146 39.3%	97332 46.0%	57739 27.3%	7900 3.7%	6639 3.1%	8817 4.2%	5901 2.8%	14410 6.8%	12867 6.1%	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports & Media	164593	73673 44.8%	90920 55.2%	57310 34.8%	67665 41.1%	8883 5.4%	10766 6.5%	4911 3.0%	7865 4.8%	2569 1.6%	4624 2.8%	
Healthcare Practitioners & Technicians	112077	30491 27.2%	81586 72.8%	20657 18.4%	56811 50.7%	2835 2.5%	10108 9.0%	2328 2.1%	5775 5.2%	4671 4.2%	8892 7.9%	
Librarians, Curators, & Archivists	40764	11962 29.3%	28802 70.7%	9913 24.3%	23239 57.0%	706 1.7%	2423 5.9%	753 1.8%	1341 3.3%	590 1.4%	1799 4.4%	
Student & Academic Affairs & Other Education Services	161229	51855 32.2%	109374 67.8%	37729 23.4%	78358 48.6%	6479 4.0%	15384 9.5%	4826 3.0%	9909 6.1%	2821 1.7%	5723 3.5%	
Graduate Assistants	234002	114155 48.8%	119847 51.2%	86674 37.0%	88377 37.8%	5807 2.5%	8945 3.8%	8428 3.6%	9647 4.1%	13246 5.7%	12878 5.5%	
		1118991	462805	656186	348589	473605	37721	72004	34552	52779	41943	57798

SOURCE: U.S. Department of Education, National Center for Education Statistics, Integrated Postsecondary

Education Data System (IPEDS), Spring 2016, Human Resources component, Fall Staff section.

(This table was prepared December 2016.)