**CCSU Police Department‘s Executive Budget Summary FY 2020**

The CCSU Police Department existed without its own fiscal budget for years. As such, there hasn’t been an accurate representation of the department’s true needs and spending. The following budget request is the first step in the process of planning and projecting for the police department’s budget. In late 2018, during a meeting to adjust the police department’s budget, Mr. Sullivan proposed that our budget should be approximately one million dollars.

For years the CCSU police department has been allowed to operate understaffed with patrol officers and with insufficient frontline supervision. As the university’s footprint grew in population and acreage, the staffing at the police department decreased. I proposed in previous years that the department’s staffing level needed to at least meet the minimal staffing levels of 24. With the three (3) recent hires our staffing level is at 19. The forecasted addition of three (3) new sergeants will bring us to 22 sworn personnel. The end goal is to increase the department’s minimal staffing from 24 to 27 over the next few fiscal years.

In 2018, we were approved to hire four (4) patrol officers and three (3) sergeants. We were able to hire three of the four officers. We subsequently learned that the fourth officer’s position was unfunded and therefore it went unfilled. This budget plans to fill that opening. This hire would bring our total sworn officers to 23.

In an effort to hire one new officer a year to reach the original minimal staffing, we are requesting funding for one additional hire. This new request would finally bring the staffing back up to its original staffing level of 24.

Software
Contract maintenance for software comes at a cost which seem to consistently elevate each year. The body cameras were not purchased with a warranty, so that additional cameras could be purchased. Additionally, the department has gone through several grievances over the past few years relating to scheduling concerns. Kronos TeleStaff provides a software program to better track and hire for overtime, regular assessments and provides spreadsheets for accountability and overall better schedule management.

Training/Recertification
For several years, the department has not been able to send command staff, officers or civilian personnel to career advancement training. Increasing the overall budget will afford the department the opportunity to send its members to training which could enhance and develop new skillsets to better serve our community.

Policy Review/Rewrite
Having the best and most current policies and procedures in place requires an ongoing assessment and review. To better ensure that we are putting our best effort forward and reducing the liability to the university and the department, we are requesting the budget include hiring a subject matter expert to provide us our polices. Daigle Consultants who writes the model polices for CALEA (our accreditation organization) better ensures that we are compliant with new law changes and the most up to date practices.

Equipment
The department’s Tasers, which are one of our Use of Force Less Lethal options, have not been replaced since they were originally purchased in 2011. Axon the parent company of Tasers, recommends that Taser’s have a 5 year life usefulness.

Community Engagement
As a result of staffing and funding, the department has decreased its community outreach. Community engagement is the cornerstone of building bridges with those we serve. The budget includes funding to reinitiate those programs and explore new opportunities.